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#### **Manufacturer Story**

With a 58-year history in New Zealand, Autex has a global presence, supplying a diverse and sophisticated range of products to the architecture, design, and building industries. Autex is a fibre pioneer. Creating designer products to positively transform people's experience in the built environment. Whether it's through recycled PET, or renewable natural materials, Autex delivers solutions that architects, interior designers, and end-users value in the spaces they create and inhabit. Autex's materials and products bring together years of dedicated expertise with relentless innovation and a desire to make a positive difference to this planet and its people.

#### **Product Description**

Embrace<sup>™</sup> Stretch Wool is a carbon sink textile fabric made with Rubisco<sup>®</sup> natural materials from New Zealand strong wool. The woven structure provides a soft, malleable quality, making it a versatile choice for walls and screen furnishings.



# Let's GO

## **Declaration Summary**

## Nature Positive+

Build material world in balance and harmony with nature

## AUTEX INDUSTRIES LTD Embrace Wool Felt Panels

#### Product or Range Name:

Embrace Wool Felt Panels Life Cycle Scope: Cradle to Grave

Licenced Site: 702/718 Rosebank Road, Avondale, Auckland 1026 New Zealand

Licence Number: AUT:AN01:2025:NP Licence Date: 16 May 2025 Revision Date: 16 May 2025 Valid to : 16 May 2026

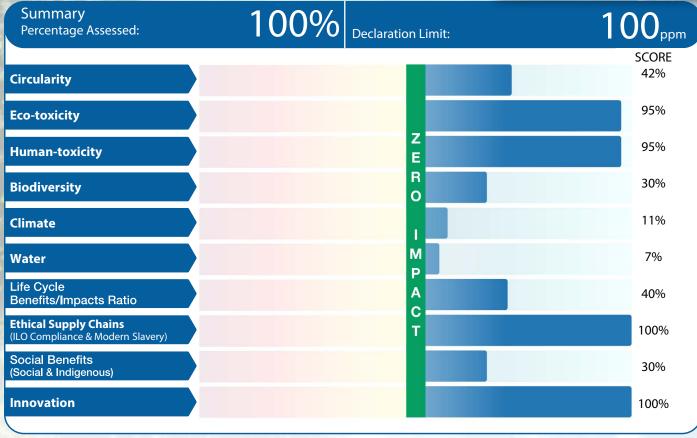






Global GreenTag®Certified

## PLATINUM



Declared by: Global GreenTag International Pty Ltd

The Global GreenTag NaturePositive+ Declaration has been designed to; provide substantially greater transparency of products' impacts and benefits to society and nature, facilitate an easier industry understanding of risks (if any) associated with any certified product/s, and start redressing the current and historical human impacts on climate and nature.

David Baggs Chief Executive Officer



AUTEX

## Summary Report



Autex Industries Ltd Embrace Wool Felt Panels

#### 1. CIRCULARITY Overall Material Circularity (CTI) Score: = +42Material Inputs Recycled/Virgin Post Industrial recycled input = 0% Virgin material inputs = 100% Total = 100% **Material Outputs** Repairable, refurbishable, manufacturable or = 100% recyclable Non Recoverable outflow = 0% Total = 100% Technical vs Biological Cycle Content Biological Cycle Materials VS = 99.5% Technical Cycle Materials = 0.5% Technical vs Biological Cycle Content NO Product Stewardship Program (PSP) YES Spare Parts Availability (where relevant) Serviceable or Service Network? (where relevant) NO



Warranty

YES



2. TOXICITY		
Overall Toxicity Score:	=+190	
2A) HUMAN HEALTH TOXICITY RISK ASSES	SMENT = +95	
Human Health Hazard Risks H-Statements:	Percentage of product	
Level 1 – Acute & bio-accumulative risks	= 0.02%	
Level 2 – Chronic & mild bio-accumulative risks	= 0%	
Level 3 - Minor Risks only	= 0%	
Level 4 – Safe: no known risks	= 99.98%	
Ecotoxicity Hazard Risks H-Statements: H-Statements:		
H-Statements:		
Level 1 – Acute & bio-accumulative risks	= 0.02%	
Level 2 – Chronic & mild bio-accumulative risks	= 0.45%	
Level 3 – Minor Risks Only	= 0%	
Level 4 - Safe: no known risks	= 99.53%	
3. BIODIVERSITY	=+30	
	22.52/	
Bio-Based Material	= 99.5%	
Non Bio-Based Material	= 0.5%	
Total Score for Bio-Based Material	= 30	

= -0.375



Total Score for Non Bio-Based Material



4. CLIMATE IMPACT CarbonRATE Results:	=+11.34 =0.89%	
<ul> <li>Renewable Energy</li> <li>Fossil Fuel</li> <li>Upfront Carbon</li> <li>Wind</li> <li>Solar</li> <li>Thermal</li> <li>Wave</li> <li>Biological Carbon</li> </ul>	= 0 % = 13.27 % = 40.76 % = 0 % = 0 % = 0 % = 45.97%	
Offsets: Carbon only (Renewables) Type/s: Offsets: Carbon drawdown	= 0 kgCO <sub>2</sub> e/Result = 0 kgCO <sub>2</sub> e/Result	

#### 5. LIFE CYCLE BENEFIT TO IMPACT RATIO: = +40

LCA: ReCiPe Eco-indicator

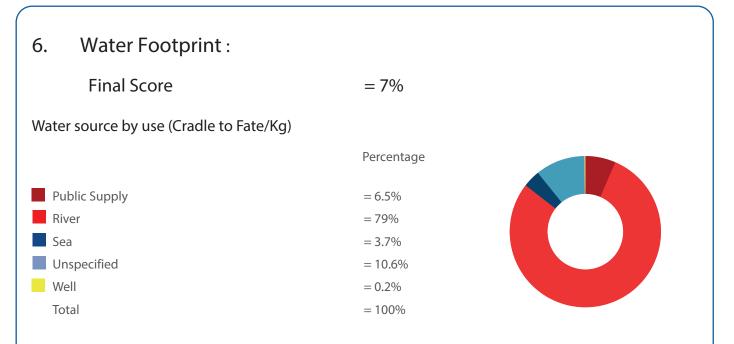
= 40%

Note: Benefits are directly related to impacts of same indicator. This result shows benefits are 40 % greater than impacts.













#### 7. ETHICAL SUPPLY CHAINS **ILO** Compliance =+100NO YES YES Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87) Right to Organise and Collective Bargaining Convention, 1949 (No. 98) YES YES Forced Labour Convention, 1930 (No. 29) (and its 2014 Protocol) YES Abolition of Forced Labour Convention, 1957 (No. 105) YES Minimum Age Convention, 1973 (No. 138) YES Worst Forms of Child Labour Convention, 1999 (No. 182) YES Equal Remuneration Convention, 1951 (No. 100) Discrimination (Employment and Occupation) Convention, 1958 (No. 111) YES YES Occupational Safety and Health Convention, 1981 (No. 155) Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) YES

#### 8. SOCIAL BENEFITS

=+6

8a) Social Benefit Outcomes not applicable.

8b) Indigenous Engagement Benefits is rated 'high' and given maximum score for engagement with local indigenous companies.

#### 9. INNOVATION

=+10

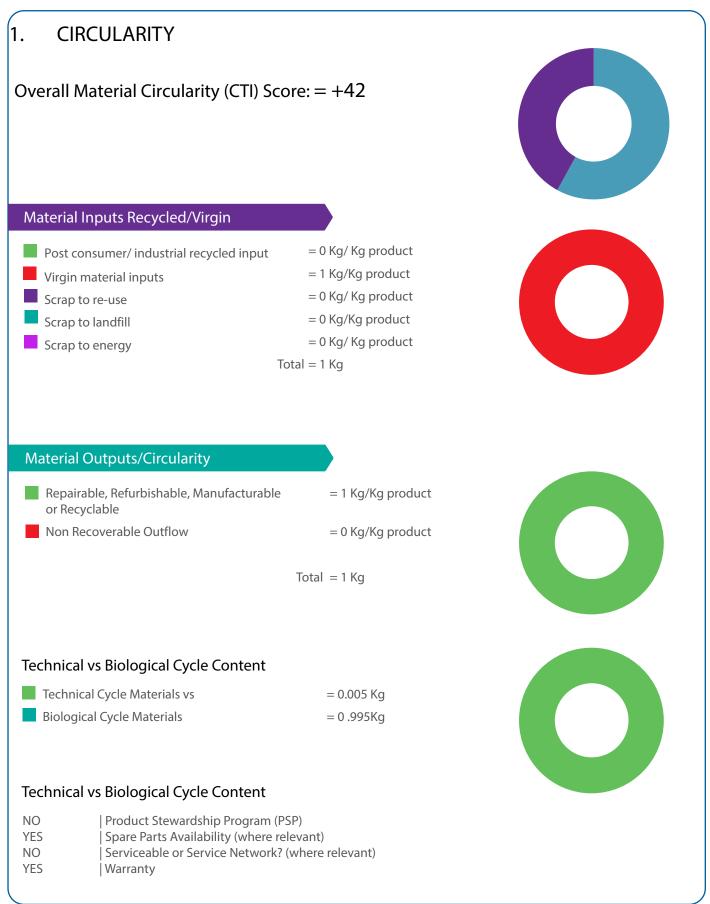
The innovation inherent in Embrace Wool Felt Panels is rated 'High' and given the maximum score for 'Leadership in Innovation' for the following reasons.



















### 2. TOXICITY

#### **Banned Ingredients**

- Substances of Very High Concern (SVHCs) under EU's REACH;
- Pesticide & Industrial Chemicals (PICs) under Rotterdam Convention Annex III;
- Persistent Organic Pollutants (POPs) under Stockholm Convention;
- Ozone Depleting Substances under Montreal Protocol (Annex A, B, C or E);
- Fluorinated Hydrocarbons (excepting some specific external coating and load bearing exceptions e.g., roofing, bearings etc.);
- 'Substances which must not form part of the composition of cosmetics' under EN 1223:2009 Annex II;
- Cosmetics 'Conditionally Excluded chemicals' under EN 1223:2009 Annex III;
- Brominated Fire Retardants;

#### 2A) HUMAN HEALTH TOXICITY RISK ASSESSMENT = +95

Human Health Hazard Risks H-Statements:	Percentage of product	Weight
Level 1 – Acute & bio-accumulative risks	= 0.02%	= 0.0002Kg/Kg product
Level 2 – Chronic & mild bio-accumulative risks	= 0%	= 0 Kg/Kg product
Level 3 - Minor Risks only	= 0%	= 0 Kg/Kg product
Level 4 – Safe: no known risks	= 99.98%	= 0.9998 Kg/Kg prod-

#### 2A) HUMAN HEALTH TOXICITY RISK ASSESSMENT = +95

#### Ecotoxicity Hazard Risks H-Statements:

#### **H-Statements:**

Level 1 – Acute & bio-accumulative risks	= 0.02%	= 0.0002 Kg/kg product
Level 2 – Chronic & mild bio-accumulative risks	= 0%	= 0 Kg/ Kg product
Level 3 – Minor Risks Only	= 0%	= 0 Kg/ Kg product
Level 4 - Safe: no known risks	= 99.98%	= 0.9998 Kg/Kg product

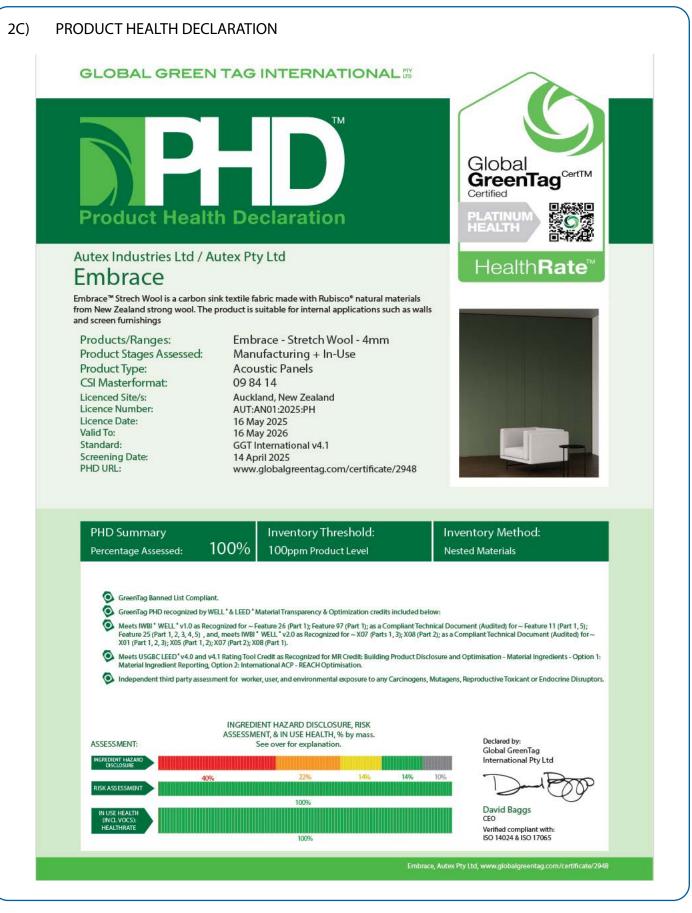
Additional Notes:

The products have successfully passed the relevant GreenTag Standard's Cautionary Assessment Process and no issues of concern or red lights comments exist regarding the toxicity of the products

Ecotoxicity Health benefit has been identified as 1.8E-07 HALY.







# AUTEX

#### Autex Industries Ltd Embrace Wool Felt Panels

#### 1.0 Scope

The Global GreenTag International (GGT) Product Health Declaration (PHD) has been designed to provide an additional level of service to the green product sector in facilitating an easier understanding of both the hazard and risks associated with any certified products, and is intended to indicate:

- Chemical hazards of both finished product and unique ingredients to a minimum level of 100ppm for final product throughout the product life cycle (including any VOC or other gaseous emissions);
- An assessment of exposure or risk associated with ingredient handling, product use, and disposal in relation to established mitigation and management processes;

#### It is not intended to assess:

- i. substances used or created during the manufacturing process unless they remain in the final product; or
- ii. substances created after the product is delivered for end use (e.g., if the product unusually degrades, combusts or otherwise changes chemical composition).

GGT PHDs are only issued to products that have passed GGT Standards' certification requirements. The Level of Assessment (BronzeHEALTH, SilverHEALTH, GoldHEALTH or PlatinumHEALTH) of a PHD rating relates ONLY to a Human Health Toxicity Assessment and is declared separately and not equivalent to the overall Bronze, Silver Gold or Platinum Green Tag Certification Mark Tier Levels of LCARate.

#### 1.2 Preparing a PHD

GGT PHDs are prepared in the format of a transparency document which utilizes Hazard Classifications from the UN Globally Harmonised System of Classification and Labelling of Chemicals (GHS). Hazard Classifications are then risk assessed with a focus on the In Use stage for an outcome of Certification. Assessments are undertaken by GGT Qualified Exemplar Global Lead Auditors and subsequently accepted for Certification by the GGT Program Director (also a Qualified Exemplar Global Lead Auditor) under the International Standard v4.0/4.1, Personal Products Standard v1.0/1.1, or Cleaning Products Standard v1.1/1.2 and above Program Rules.

#### 1.3 External Peer Review

Every GGT PHD is independently peer-reviewed by an external Consultant Toxicologist and Member of the Australasian College of Toxicology & Risk Assessment. 2.0 Declaration of Ingredients

#### \_\_\_\_\_\_\_

Where a manufacturer wishes recognition under a rating program that requires transparency of ingredients, such as LEED \* v4.0 & v4.1, WELL \* v1.0 & v2.0, Green Star \* the following information is declared from the audit:

Colour	Ingredient Hazard Disclosure
Green	Level 4 The hazard level of this ingredient indicates that the ingredient has no toxic hazard statements with no identified health effects.
Yellow	Level 3 The hazard level of this ingredient indicates that the ingredient is mildly toxic and/or has short/medium term reversible health effects.
Orange	Level 2 The hazard level of this ingredient indicates that the ingredient is moderately toxic and/or with a moderate health effects.
Red	Level 1 The hazard level of this ingredient indicates that the ingredient is highly toxic with a potential for severe health effects.
Black	Level 0 The hazard level of this ingredient indicates that the ingredient is highly toxic with a potential for severe health effects and is banned from being detectable above trace amounts in the final product.
Grey	Grey Chemical Not able to be categorised due to lack of toxicity impact information.
Colour	Risk Assessment & In Use Health Assessment Outcome
Green	No Concerns The risk assessment outcomes for the hazard level and percentage of ingredient used in the product after risk assessment is considered highly unlikely and therefore without concerns.
Yellow	Human Health Comment The risk assessment outcome for the hazard level and percentage of ingredient used in the product is after risk assessment considered low with an unlikely potential risk.
Orange	Issue of Concern or Issue of Concern Minimised The risk assessment outcome for the hazard level and percentage of ingredient used in the product is after risk assessment considered low to high with a higher than unlikely potential for risk.
Red	Red Light Comment or Red Light Comment Minimised The risk assessment outcome for the hazard level and percentage of ingredient used in the product is after risk assessment considered low to extremely high with a moderate potential for risk.
Dark Red	Red Light Exclusion The risk assessment outcome for the hazard level and percentage of ingredient used in the product is after risk assessment considered medium to extremely high with a likely potential for risk.
Grey	Grey Chemical Not able to be categorised due to lack of toxicity impact information.
Black	Banned Ingredients Level 0 Hazard Level categorised chemicals such as Substances of Very High Concern in the International Standard v4.0/v4.1 and/or Petro- leum, Parabens plus a wide range of additional compounds stipulated by the Personal Products Standard v1.0/1.1 and Cleaning Products Standard v1.1/1.2

Global GreenTag International Pty Ltd (Global GreenTag) is not a medical professional organisation. Global GreenTag does not purport to provide medical advice, and makes no warranty, representation, or guarantee regarding the declaration that it provides in relation to any allergies, chemical sensitivities or any other medical condition, nor does Global GreenTag assume any liability whatsoever arising out of the application or use of any product or piece of equipment that has been chemically assessed by Global GreenTag.

The chemical assessments carried out provide transparent information peer reviewed by a consultant toxicologist regarding the chemical make-up and ingredients of certain materials and products, but such assessments are not to be taken as any form of medical assessment or health advice and are not targeted towards providing specific solutions to allergenic conditions or any other type of medical concerns.

Users must carry out their own investigations if they are concerned about specific medical conditions and the impact of certain products or ingredients in relation to specific medical concerns. Global GreenTag takes no responsibility and is not liable in any way with respect to any medical or health issues arising from a person's use of materials or products that have been chemically assessed by Global GreenTag. Global GreenTag shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages to property or life whatsoever, arising out of or connected with the use or misuse of any materials or products that have been assessed by Global GreenTag.

#### Product Health Declaration



Embrace, Autex Pty Ltd, www.globalgreentag.com/certificate/2948





Ingredient Name	CAS Num- ber OR Function	Propor- tion in fin- ished product	GHS, IARC & Endocrine Category	REACH Compli- ance	Ingredient Hazard Disclosure	Risk As- sessment	In Use Health Assess- ment	Comment
Wool	Natural fibre		None	ОК	-	-	-	There are no identifiable risks associated with this substance in the final product Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Flame reta- dent	0.01-1%	H301, <mark>H3</mark> 18	ОК	-	-	-	This substance is toxic if swallowed and may cause serious eye damage, primarily during the manufacturing stage. However, the manufacturing facility has health and safety policies and procedures in place to minimise these risks. The substance is embedded in the final product. In this stage it is less harmful to the end users. Recycled Content: None Nano Materials: Unknown
Dyes								
Proprietary Substance	Azo dye, Chromate complex	<0.01%	H411	ок	-	_	-	The substance is toxic to aquatic life with long lasting effects. The manufacturing facility has EMS policies in place to reduce the risks. The substance is present in minor quantity in the final product and is chemically bonded. There are no identifiable risks to the end users Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Azo dye, Cobalt complex	<0.01%	H412	ок	-	-	-	The substance is toxic to aquatic life with long lasting effects. The manufacturing facility has EMS policies in place. The substance is present in minor quantity in the final product and is chemically bonded. There are no identifiable risks to the end users Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Azo dye, Chromate complex,	<0.01%	H411 H317	ок	-	_	-	The substance may cause skin irritation. It is also toxic to aquatic organisms. The manufacturing facility has EMS policies in place to reduce the risks. The substance is present in minor quantity in the final product and is chemically bonded. There are no identifiable risks to the end users Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Modified Lignin	<0.01%	H319, H335	ок	-	-	-	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Sodium chloride	14762-51-7	<0.01%	None	ок	-	-	-	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Product								PHD





Proprietary Substance	Azo dye, chromate complex	<0.01%	H411, H410, H317, None, H400	ок	-	-	_	The substance may cause skin and eye irritation, and respiratory issues from inhalation of dust. It may also lead to skin sensitisation. The com- pound is harmful to aquatic life and should be handled carefully to pre- vent environmental contamination The risks are more during the manu facturing stage. The manufacturing facility has OHS and EMS policies in place to reduce these risks. There an no identifaibe risks associated with this substance to the end users. Recycled Content: Unknown Nano Materials: Unknown
Proprietary Substance	Azo dye, chromate complex	<0.01%	H319, H317	ок	-	-	-	The unreacted substance may cause eye or skin irritation. The risks are more during the manufacturing stage. The manufacturing facility has OHS and EMS policies in place to reduce these risks. There are no identifiable risks associated with thi substance to the end users. Recycled Content: Unknown Nano Materials: Unknown
Proprietary Substance	Azo dye, chromate complex	<mark>&lt;0.</mark> 01%	None	ок	-	-	-	There are no identifiable risks associated with this substance to th end users. Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Azo dye, chromate complex	<0.01%	H302, H411, H319	ок	-	-	-	The unreacted substance may cause eye irritation. It is also toxic to aquatic organisms. The risks are more during the manufacturing stage. The manufacturing facility ha OHS and EMS policies in place to reduce these risks. There are no identifiable risks associated with th substance to the end users. Recycled Content: Unknown Nano Materials: Unknown
Proprietary Substance	Azo dye, chromate complex	<0.01%	H411, H319	ок	-	-	-	The unreacted substance may caus eye irritation . It is also toxic to aquatic organisms. The risks are mo during the manufacturing stage. Th manufacturing facility has OHS and EMS policies in place to reduce thes risks. There are no identifaibe risks associated with this substance to th end users. Recycled Content: Unknown Nano Materials: Unknown
Proprietary Substance	Sulphonated polymer	<0.01%	None, H412, H302, H312, H319, H315	ок	-	_	-	The unreacted substance may caus eye or skin irritation. The risks are more during the manufacturing stage. The manufacturing facility has OHS and EMS policies in place to reduce these risks. There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown







Proprietary	Dispersant	< <mark>0.01%</mark>	H319, None, H315, H412, H318	ОК	-	-	-	The unreacted substance may cause eye or skin irritation. It is toxic to aquatic organisms. The risks are more during the manufacturing stage. The manufacturing facility has OHS and EMS policies in place to reduce these risks. There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Sodium carbonate	497-19-8	<0.01%	H319	ок	-	-	_	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Azo dye, Cobalt complex	<0.01%	H319, H317, H410, None, H400, H315, H318, H320, H411	ок	_	-	-	The unreacted substance may cause eye or skin irritation. It is toxic to aquatic organisms. The risks are more during the manufacturing stage. The manufacturing facility has OHS and EMS policies in place to reduce these risks. There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Azo dye, chromate complex	<0.01%	H411, H317	ок	-	-	-	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown
Mothproof								
Proprietary Substance	Synthetic pyrethroid insecticide	<0.01%	H332, H302, H317, H400, H410	ок	-	-	-	The substance is suspected to be carcinogenic to humans. It is toxic to humans if swallowed and also to aquatic organisms with long lasting effects. The manufacturing facilities has OHS and EMS policies in place to reduce the risks during manufacturing stage. The substance present in trace quantities in the fnal product. The hazard exposure to end users are unlikely. Recycled Content: None Nano Materials: Unknown
Proprietary Substance	Solvent	<0.01%	H319	ок	-	-	-	The substance may cause serious eye irritation. The risks are more during the manufacturing stage. The manufacturing facility has OHS policies in place to reduce these risk. It is recommended to use PPE while handling the substance. There are no identifiable risks associated with this substance to the end users. Recycled Content: NoneNano Materials: Unknown
Proprietary Substance	Insect resist agent	0.01-1%	None	ок	-	-	-	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown

#### Product Health Declaration



Embrace, Autex Pty Ltd, www.globalgreentag.com/certificate/2948





Proprietary Substance	Insect resist agent	0.01-1%	None	ОК	—	-	-	There are no identifiable risks associated with this substance to the end users. Recycled Content: None Nano Materials: Unknown"
Proprietary Substance	Optical Brightener process agent	0.01-1%	H200, H351, H312, H302, H373, H315, H319, H317, H400	ок		-	_	The substance is carcinogenic to hu- mans. It may also cause eye, skin or respiratory irritation. The substance is toxic to humans and aquatic organisms. The risks are higher during the manufacturing statuge. The manufacturing facility has OHS and EMS policies in Place. Autexs is ISO 14001 certified. The substance is not present in the final product as such. There are no identifiable risks for the end users. Recycled Content: None Nano Materials:Unknown
H312 – Harmful in contact H315 – Skin irritation, H317 – Allergic skin react H318 – Serious eye dama; H319 – Eye irritation, (non- H320 – Eye irritation (non- H322 – Harmful if inhaled, H321 – Suspected of caus H373 – Organ damage (pr H400 – Very toxic to aqual H410 – Very toxic, long-las	ion, ge, -GHS), ing cancer, rolonged exposur tic life,							
H411 – Toxic, Iong-lasting H412 – Harmful, long-lasti	aquatic effects,							









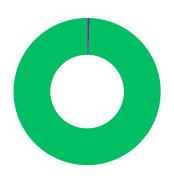
#### 3. **BIODIVERSITY**

= +30

Autex designed and developed Embrace Wool felt incorporating natural material to create innovative designs.

#### **Material Score**

Bio-Based Material	= 0.995 Kg/Kg product
Non Bio-Based Material	= 0.005 Kg/Kg product
Total Score for Bio-Based Material	= 30
Total Score for Non Bio-Based Material	= -0.375











#### 4. CLIMATE IMPACT

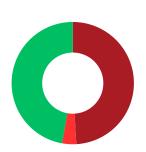
#### CLIMATE IMPACT Score CarbonRATE Results:

Renewable Energy
 Fossil Fuel
 Upfront carbonn
 Wind
 Solar
 Thermal
 Wave
 Biological Carbon

= 11.34

#### 0.88%

- = -8.6 kgCO<sub>2</sub> e/kg product
- = 2.8 kgCO<sub>2</sub> e/kg product
- = 0 kgCO<sub>2</sub>e/kg product
- = 0kgCO<sub>2</sub>e/kg product
- = -9.7 kgCO<sub>2</sub> e/ kg product



#### Offsets:

Carbon only (Renewables) Type/s:

Offsets: Carbon drawdown

= 0 kgCO<sub>2</sub>e/Result product = 0 kgCO<sub>2</sub>e/Result

No Additional Notes











#### **Final Score:**

+40%

The complete Environmental Product Declaration (EPD) and the Benefit Addendum Report by the Evah Institute can be accessed in the following link : https://www.globalgreentag.com/certificate/2949





Valid Until EPD Type Geographical Scope

03 Mar 2030 Cradle to grave New Zealand to global market









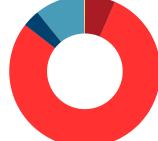


# 6. Water Footprint Final Score: 7% Water source by use (Cradle to Fate/Kg) Percentage Public Supply = 6.5% Transmission of the state st

= 100%

Water source by use (Cradle to Fate/Kg)	Percenta
Public Supply	= 6.5%
River	= 79%
Sea	= 3.7%
Unspecified	= 10.6%
Well	= 0.2%

Total





# AUTEX

#### WATER CIRCULARITY AND BALANCE 6. Water used for the manufacturing process = 58.65 % Water Circularity = 100% Circular Water Inflow = 17.3 % Circular Water Outflow Water Inflow Amount (%) Circular Collected Rainwater = 0%Seawater = 3.7% Water from the local watershed, Surface water (rivers, ponds, = 79.2% lakes, reservoirs) and ground water wells Others = 17.1% Linear Fossil Water (Linear) = 0% Water Outflow Amount (%) Circular: Water is being recycled for beneficial use such as for agricul-= 0%tural, municipal or industrial purposes Water returned to local watershed (appropriate quality that = 17.3% makes it readily available for environmental, social, agricultural or industrial purposes. Product water that stays within the local basin = 0%Linear All water NOT returned to the local watershed (evaporation, = 82.7% contained in waste products (i.e. sludge etc.) Water returned to local watershed (inappropriate quality) = 0%Water that is discharged into the sea = 0%









#### 7. ETHICAL SUPPLY CHAINS = 1007A) International Labor Organisation (ILO) Compliance Compliance with ILO Conventions = 100%YES Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87) YES Right to Organise and Collective Bargaining Convention, 1949 (No. 98) Forced Labour Convention, 1930 (No. 29) (and its 2014 Protocol) YES YES Abolition of Forced Labour Convention, 1957 (No. 105) Minimum Age Convention, 1973 (No. 138) YES Worst Forms of Child Labour Convention, 1999 (No. 182) YES Equal Remuneration Convention, 1951 (No. 100) YES

- YES | Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
- YES Occupational Safety and Health Convention, 1981 (No. 155)
- YES Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Notes section









# AUTEX

#### Autex Industries Ltd **Embrace Wool Felt Panels**

#### 7B. MODERN SLAVERY RISK ASSESSMENT

#### Verification Methodology

1.0 Scope

The Global GreenTag's Modern Slavery Product Declaration is a facilitation service designed to provide the subject company with an additional level of robustness to their declaration in compliance with Modern Slavery Acts that:

- Provides a third party verified Modern Slavery assessment of product supply chains to the extent possible;
  - Provides assessment transparency and gives a guick evaluation overview;
- Uses simple easy to understand colour keys to explain risks:
- Identifies Modern Slavery risks and how they are mitigated (or not);
- . Promotes and recognises manufacturers and suppliers willing to be 100% transparent as the Leaders they are;
- · Provides plain language explanations of any recognised or assumed Modern Slavery in the supply chain;
- · Provides guidance on the 'level of reliability' attached to risk assessments undertaken from 'onsite audit' to 'research based' verification;
- Provides reporting suitable for aggregating into company level reports for companies caught by relevant Acts, especially for companies with large procurement portfolios and mandatory legislative reporting requirements. .

The GreenTag MSD is ultimately the subject Company's Modern Slavery declaration on their product Supply chain and is declared as such by a competent public officers of the subject company.

#### 2.0 Preparing MSD

GGT MSD are prepared after reviewing numerous documents including, but not limited to, the Australian Government's guidance for reporting entities, UK Modern Slavery Act, QLD HRA, Australian Council of Superannuation Investors' (ACSI) Modern Slavery Risks, Rights & Responsibilities, and ETI and ERGON's Managing Risks Associated with Modern Slavery: A Good Practice Not for the Private Sector. Verifications are undertaken by GGT Qualified Exemplar Global Lead Auditors and are reviewed by both the GGT Program Director (also a Qualified Exemplar Global Lead Auditor) and the subject Company's Executive Management. 3.0 Assessment

Global GreenTag will map product supply chain and collect evidence from the supply chain to the extent possible. Company and its suppliers are requested to submit their procurement policies, quality statements, corporate policies, employment policies and contracts, Non-conformance registers, Human Resource policies, Modern Slavery policy, etc. These documents are reviewed and an explanation on any identified MS issues is requested from company/supplier. Based on the information and further evidence received from Company and its suppliers, Global GreenTag will verify each supplier and determine their compliance to MS from 1.0v Risk to 'Undetermined Risk', see table 1 for 5 scale code. The data quality of the supply chain assessment will be classified from 'Onsite audit' to 'No data available or Obscure Supply chain', see table 2

#### Table 1: MS Risk Assessment of Supply Chains

Risk Identified	Colour
Best Practice Performance - Supplier has really strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Suppliers have demonstrated history of strong positive performance outcomes achieved. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.	+2
Low Risk - Supplier has strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.	+1
Compliance - Supplier have no conflicting policies related to Modern Slavery. Suppliers are compliant to local laws and international ILO core 8 conventions. Any identified 'Modern Slavery non-conformances' <sup>a</sup> has been actioned and are committed to put stronger policies in place.	0
Medium Risk-Suppliers have commitment to avoid Modern Slavery. The identified local law non-conformances has been actioned and are committed to put stronger policies in place. The policies are improving.	-1
High Risk- Suppliers identified with conflicting Modern Slavery policies in place and has high risk of potential MS activities or identified MS activities without any further actions to prevent it. Identified non-conformance to local law or MS without any actions to improve the situation.	-2
Undetermined Risk (Risk Indeterminable) - No or insufficient data to conclusively determine Modern Slavery	-2

#### Table 2: Data Quality of Supply Chain Assessment

Criteria	Data Source		Timeliness	Representativeness
Score	Primary Data	Secondary Data	Timenness	nepresentativeness
+2	Audit – Onsite	Report from well-established, well-documented reliable sources	Data from current period	Data directly from the company/source/ supplier
+1	Audited – Desktop. Statutory dedarations with supporting documents as evidence	Report from a well-established, well-documented reliable source	Data from previous year	Data from other sites of the company in same region
0	Statutory declarations cross- checked with region based research/ secondary reports	Independent but similar daims made by various sources	Data from 2 years ago	Data from other sites of the company in other regions
-1	Research based data	Research based data. Unverifiable claims found on websites, twitter, social media, etc	Data from 3 years ago	Data from other companies in same region/ area/ production conditions
-2	No data available or Obscure supply chain. Assumption based	No data available or obscure supply chain. Assumption based	Timeline unknown or more than 3 years ago	Average country data / average industry data / data from third parties
Above tables 1 and 2	are adapted and adopted from Social LCA me	ethodology.		
Autex Inc	dustries Ltd / Autex	Pty Ltd		Modern Slavery Transparency Declaration™

#### Autex Industries Ltd / Autex Pty Ltd

Verified by Global GreenTag International





#### 7B. MODERN SLAVERY RISK ASSESSMENT

#### **Executive Summary**

#### Tier 1 (Direct) Suppliers

2 Tier 1 Suppliers out of 2 have publicly available policies or statements addressing modern slavery. The majority of the documentation found was addresses modern slavery in the context of the New Zealand Employment Legislation and best practice through global legislation such as UK Modern Slaver Act (2015) or the California Transparency in Supply Chains Act (2010). Both suppliers have code of conduct that specifically address modern slavery. For more information, assumptions were made based on the geographical location of the suppliers.

No relevant data was found on forced marriage however this aspect is not considered applicable here.

Both Tier 1 Suppliers have publicly available policies regarding discrimination. For the insufficient data to conclusively determine the risk of discrimination is based only on geographical location.

For the 2 Tier 1 Suppliers there is insufficient data regarding equal remuneration policies. Assumptions were made to conclusively determine the risk of discrimination based only on geographical location.

Both Tier 1 Suppliers have policies addressing freedom of association and collective bargaining rights. For more information to conclusively determine the risk of discrimination based only on geographical location.

#### Tier 2+ (Indirect) Suppliers

No relevant data was found from Indirect suppliers and hence the assessment was done based on assumptions and third party articles/data.

Actions Taken as a result of investigations:

#### **High Priority Tasks**

- Obtain data and documentation from Tier 1 Suppliers for which no data was available on forced labour, trafficking in persons, servitude, debt bondage, deceptive recruiting labour or services, worst forms of child labour.
- Obtain data and documentation from Tier 1 Suppliers for which no data was available on discrimination, equal remunaration, freedom of association and collective bargaining.

Whistleblower Provisions? No

GGT disclaimer: As required by various legislation this document constitutes risk assessment and as such does not guarantee that Modern Slavery does not occur in the supply chains described herein. It is issued in good faith and is determined to be as accurate as possible at the date of issuance and is part of a continuous improvement and reporting process and will vary overtime with ongoing consultancy with supply chain.

Global GreenTag provides supply chain verification and research services for manufacturers providing product level declaration for customers asked to provide responses to MS Act & QLD Human Rights. GGT MSD document is a product level declaration

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#### 7B. MODERN SLAVERY RISK ASSESSMENT

#### Appendix 1: Table 3: Product Factory Assessment

Slavery Type	Suppliers Assessed	Full Compliance	Risk Ass	essed Outcome	Data Qu	uality Outcome	Commitments/ goals
Deceptive recruiting for labour or services; Trafficking in person; Servitude; Forced Labour; Forced Marriage; Debt Bondage	100%	Y		The company has a PDCA system in place and can provide an evidence that there is no 'Slavery'. Secondary data available in reliable sources (ILO C029 is inforce in NZ)	1.33	Primary data and it is Statutory Declaration (0), Primary Data directly from the Applicant (+2), Current data (2)	Y
Worst Forms of Child Labour	100%	Y		Strong secondary Data from ILO (C182 is inforce in NZ) and company has mentioned it as unlawful discrimination in their Equal Opportunities policy. Completed CSC declaration.	1.33	Primary data and it is Statutory Declaration (0), Primary Data directly from the Applicant (+2), Current data ; policy validity April 2025 (2)	Y
Discrimination	100%	Y		Strong secondary Data from ILO (C111 is inforce in NZ) and NZ Govt, website and company has a non discrimination policy in place.Completed Compliant Supply chain.	1.33	Primary data and it is Statutory Declaration (0), Primary Data directly from the Applicant (+2), Current data ; policy validity April 2025 (2)	Y
Equal Remuneration	100%	Y		Strong secondary Data from ILO (C100 is inforce in NZ) and Fair work practices NZ and company has a unlawful discrimination policy in place.	-2	The data is secondary data but no data available(-2), data timeline unknow (-2), average country data (-2)	Y
Freedom of Association & Collective Bargaining	100%	Y		Company supports relations with employee union as per Employee Relation Act 2000, Completed Compliant Supply chain, ILO website and Fair work practices NZ	1.33	Primary Data and it is statutory declaration (0), directly from Company (2), current policy validity April 2025 (2)	Y



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#### 7B. MODERN SLAVERY RISK ASSESSMENT

Table 4. Tier 1 DIRECT SUPPLIERS: Embrace Wool Felt Panels

4.1 Assessment for Slavery (Including deceptive recruiting for labour or services; trafficking in person; servitude; forced labour; forced marriage; debt bondage).

Component	No. of Suppliers	Assessed Risk Assessed Outcome Data Quality Outcome		Commitments goals			
Flame retardant	1	100%		The company has a policy in place and strong secondary data available in reliable sources (ILO C029 is inforce in NZ) and Govt. website		Data is primary and is Statutory declarations (0), Timeliness unknown(-2), data from Applicant (+2)	Y
Others - wool, dyes, mothproof, finishing	1	100%	0	The company has a policy in place and strong Secondary data available in reliable sources (ILO C029 is inforce in NZ) and Govt. website	1.33	Data is primary and is Statutory declarations (0), Current data (+2), data from Applicant (+2)	Y

#### 4.2 Assessment for Worst forms of Child Labour

Component	No. of Suppli- ers	Assessed Risk Assessed Outcome Data Quality Outcome		Commit- ments/ goals			
Flame retardant	1	100%		Company has a policy in place. Completed CSC declaration. Strong secondary Data from ILO (C182 is inforce in NZ) and fair work practices NZ	1.33	Primary data and it is Statutory Declaration (0), Primary Data directly from the Applicant (+2), Current data (2)	Y
Others - wool, dyes, mothproof, finishing	1	100%	0	Company has a policy in place and Strong secondary Data from ILO website (C182 is inforce in NZ) and fair work practices NZ	1.33	Data is Primary and it is statutory declaration (Mentioned in their ethical labour policy) (0), Current policy(+2), Directly from the applicant (+2)	Y

#### 4.3 Assessment for Discrimination

Component	Component Suppli- ers Assessed Ri		Risk As	lisk Assessed Outcome		Data Quality Outcome		
Flame retardant	1	100%	1	Strong secondary Data from ILO (C111 is inforce in NZ) and company has a non discrimination policy in place. PDCA in place		Data is Primary and statutory declaration (0), Data Timeliness- 2019 data (-2), Directly provided by the company (2)	Y	
Others - wool, dyes, mothproof, finishing	1	100%	1	Company has a policy in place. Secondary data available in ILO website and Govt. website as per Human rights Act		Data is primary and is company policy (0), Directly from the company (2), data from 2023 (0)	Y	





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#### 7B. MODERN SLAVERY RISK ASSESSMENT

#### 4.4 Assessment for Equal Remuneration

Component	No. of Suppli- ers Assessed Risk Assessed Outcome		ssessed Outcome	Data Q	Commit- ments/ goals		
Flame retardant	1	100%		The company has a non- dicriminating remuneration policy. Strong secondary Data from ILO (C100 is inforce in NZ)	-2	The data is secondary data but no data available(-2), data timeline unknow (-2), average country data (-2)	Ŷ
Others - wool, dyes, mothproof, finishing	1	100%		The company has a non- dicriminating remuneration policy. Strong secondary Data from ILO (C100 is inforce in NZ)	-2	The data is secondary data but no data available(-2), data timeline unknow (-2), average country data (-2)	Y

#### 4.5 Freedom of Association and Collective Bargaining

Component	No. of Suppli- ers	pli- Assessed Risk Assessed Outcome Data Quality Outcome		Commit- ments/ goals			
Flame retardant	1	100%	1	Company has a policy in place. Completed Compliant Supply chain. Secondary data available in ILO website and Govt, website	1.33	Data is Primary and it is statutory declaration (0), Current Data (2), Directly provided by the company (2)	Y
Others - wool, dyes, mothproof, finishing	1)	100%		Company has a policy in place. Completed Compliant Supply chain. Secondary data available in ILO website and Govt. website	1.33	Data is Primary and it is statutory declaration (0), Current Data (2), Directly provided by the company (2)	Y











#### 8. SOCIAL BENEFITS

=6

#### 8A) SOCIAL BENEFIT PROGRAMS

= 0

No points awarded.





#### 8B) INDIGENOUS ENGAGEMENT BENEFIT PROGRAMS = 6

Autex is currently collaborating with two distinguished partners, TOA, the preeminent Māori architecture firm in New Zealand, on a project featuring designs based on a Te Arawa tukutuku motif; and Noa, a luxury New Zealand Māori wool blanket company.









#### 9. INNOVATION

= 10

The innovation is rated 'High' and given the maximum score for 'Leadership in Innovation' for the following reasons:

- 1. The transition from traditional blanket knitting to an advanced circular knitting technique to enhance fabric structure and performance.
- 2. Designed a specialized yarn, knit structure, and felted fabric to produce stretchable wool with natural elasticity, without relying on synthetic fibers like polyamides, nylons, or elastanes.
- 3. High levels of inherently designed circularity of materials.
- 4. Material innovation of the substructure: proprietary knitting-to-felted material.
- 5. Single farm wool source using regenerative grazing practices enhancing soil carbon and subsoil biodiversity.

