

“SUNSHINE SICKIE” PROMOTION

TERMS AND CONDITIONS

1. Information on how to enter and the prizes form part of these Terms and Conditions. Participation in this promotion is deemed acceptance of these Terms and Conditions.
2. Entry is only open to residents of NSW, VIC, QLD and Auckland New Zealand aged 18 years or over and who:
 - a) are currently employed, where employed is defined as being engaged in paid work under a contract of employment, whether full-time, part-time, or casual;
 - b) are able to confirm receipt of the prize within 72 hours of notification (i.e. by 11:00am on 15/09/2025), and travel on 19/09/2025, if they are deemed a winner;
 - c) have a valid unrestricted drivers license; and
 - d) to the best of their knowledge after having liaised with their employer, are able to take time off work if selected as a winner to travel on the above date.
3. The Promoter expects that entrants have notified their employer of their intention to participate in this promotion (and where relevant obtain their employer's consent) prior to submitting their entry. Entrants are responsible for ensuring that participating in this promotion and accepting a Prize (if selected as a winner) will not breach the terms of their employment contract, workplace policies with their employer, or any applicable workplace laws in their place of residence. Entrants that submit entries that imply deception of their employer or any unlawful conduct will not be eligible to win a Prize. The Promoter discourages deceptive behaviour and will not accept or condone dishonesty or misconduct in any form.
4. Employees (and their immediate families) of the Promoter and agencies associated with this promotion are ineligible to enter. Immediate family means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step-brother, step-sister or 1st cousin.
5. Promotion commences on 01/09/2025 and final entries close at 11:59pm AEST on 11/09/2025 (**“Promotional Period”**).
6. To enter, eligible entrants must during the Promotional Period:
 - a) Visit www.sunshinesickie.com and follow the prompts to the entry page;
 - b) Input the requested details including their title, full name, country, postcode, email address, country and mobile number;

- c) Answer the question “Why do you need a Sunshine Sickie?” in 100 words or less;
- d) Check the box indicating if you would like the Promoter to contact your employer if selected as a winner;
- e) Confirm if consent for leave (whether sick/personal leave, annual leave or otherwise) from the employer has already been cleared;
- f) Check the box acknowledging (a) the travel date; and (b) the need to claim the prize within 72 hours of notification (if selected as a winner), be over the age of 18 and hold a valid drivers license
- g) Check the box agreeing to these Terms and Conditions; and then
- h) Submit the fully completed online entry form.

The Promoter accepts no responsibility for any employment-related consequences that may arise from an entrant's participation in the promotion or acceptance of the prize. Compliance with employment obligations is the responsibility of each entrant.

7. The Promoter reserves the right, at any time, to verify the validity of entries and entrants (including an entrant's identity, full name, age and place of residence) and reserves the right, in its sole discretion, to disqualify any individual who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the entry process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the promotion. Errors and omissions may be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.
8. Incomplete or indecipherable entries will be deemed invalid.
9. Only one (1) entry is permitted per person.
10. If there is a dispute as to the identity of an entrant, the Promoter reserves the right, in its sole discretion, to determine the identity of the entrant.
11. The judging will take place at Visit Sunshine Coast, Level 3/8 Maroochydoore Road, Maroochydoore QLD 4558 on 12/09/2025. The judges will select ten (10) entrants to be shortlisted, based on the criteria set out in clause 14.
12. Shortlisted entrants will be notified by telephone on 12/09/2025 at approximately 11:00am AEST. Shortlisted entrants will have 72 hours to respond to the shortlist notification to verify their eligibility and once verified, confirm if they would like the Promoter to make a call to their employer at the time of winner notification. Shortlisted entrants that fail to respond before 11:00am AEST on 15/09/2025 will forfeit their entry.
13. Verified winners will be notified by telephone on 18/09/2025 at approximately 5:00pm AEST with their itinerary in preparation for travel the next day on 19/09/2025. Subject to the terms and conditions of the participating prize provider(s), if for any reason a verified winner does not, once the prize has been

booked, take the prize (or an element of the prize) at the time stipulated, then the prize (or that element of the prize) will be forfeited and will not be redeemable for cash.

14. This is a game of skill and chance plays no part in determining the winners. Each entry will be individually judged based on literary and creative merit of the answer provided to the promotional question.
15. The Promoter's decision is final and no correspondence will be entered into.
16. The best ten (10) valid entries, as determined by the judges, will each win a trip for two (2) adults to the Sunshine Coast valued at up to AUD\$3,756 depending on point of departure and itinerary (the "Prize"). Total prize pool value is up to AUD\$37,560. Each Prize includes:
 - a) Two (2x) return airfares on Jetstar Airways departing 19/09/2025 from Sydney (SYD) arriving in Sunshine Coast (MCY) up to a maximum value of \$800 (AUD), as further detailed below ("**Flights**") for NSW winners only.
 - b) Two (2x) return airfares on Jetstar Airways departing 19/09/2025 from Melbourne Tullamarine (MEL) arriving in Sunshine Coast (MCY) up to a maximum value of \$800 (AUD), as further detailed below ("**Flights**") for VIC winners only.
 - c) Two (2x) return airfares on Jetstar Airways departing 19/09/2025 from Auckland (AKL) arriving in Sunshine Coast (MCY) up to a maximum value of \$1,200 (NZD), as further detailed below ("**Flights**") for NZ winners only.
 - d) If a winner is from QLD, the Promoter will take their residential location into consideration to determine (in their absolute discretion) if flights are practical or not. If not, the airfare component of the prize will not be redeemable for cash and instead the Promoter will organise alternative return transfer options to the Sunshine Coast;
 - e) Conditions that apply to the **Flights**:
 - i. Flights must be taken on 19/09/2025. The Prize winner and companion must travel together.
 - ii. Each passenger will receive a Starter fare with a Plus bundle including; standard seat selection, 7kg carry-on baggage, 20kg checked baggage and an in-flight meal deal.
 - iii. Flights will be subject to Jetstar's conditions of carriage and other conditions may apply.
 - iv. The winner is responsible for their own expenses in relation to any travel required to get to the departure destination or other associated costs with claiming or using the prize including but not limited to travel insurance, meals, spending money,

visas/border entry requirements, ground transfer costs and any additional Government/airport levied taxes.

- f) Two (2) nights twin share accommodation;
- g) A curated 24-hour itinerary experience to be determined by the Promoter in its absolute discretion from the list of itineraries below;
- h) One (1) free day (20/09/2025) to explore the Sunshine Coast; and
- i) Car hire.

Each prize includes one of three (3) curated itineraries to be determined by the Promoter in its absolute discretion, with itineraries being of the following values: Vitamin SEA Booster - \$1,210, Forest Bathing Reboot - \$1,906, or Haycation Rejuvenation - \$1,520. Itineraries include:

Vitamin SEA Booster:

- a) Morning beach float at Mooloolaba Spit
- b) Bush tucker cruise with Saltwater Eco Tours (11 AM–1:30 PM)
- c) Afternoon reset at TANK Spa, Mooloolaba (3:00 PM – 4:30 PM)
- d) Stay at Breeze Mooloolaba

Forest Bathing Reboot:

- a) A quiet stroll to Gardners Falls, Maleny
- b) Banquet long lunch at Spicers Tamarind
- c) Stay at Narrows Escape Rainforest Retreat

Haycation Rejuvenation:

- a) Lunch at Alsahwa Estate
- b) Gin tasting and cheese platter at Sunshine & Sons, Big Pineapple
- c) Stay in Farm Quarters at Sixty6 Acres, Woombye

Spending money, additional meals, taxes (excluding airline and airport taxes), insurance, passports, visas, vaccinations, transport to and from departure point, additional transfers, items of a personal nature, in-room charges and all other ancillary costs are not included. Prize must be taken on the dates specified and is subject to booking and flight availability. All winners will have access to a Visit Sunshine Coast concierge throughout their trip along with a phone number they can call at any time in the event something unexpected occurs.

17. Car hire element of each prize is subject to standard rental conditions. Petrol and insurance is not included. The driver must have a current valid driver's licence valid on Australian roads with a physical driver's licence card and meet any age requirements. Where a winner does not meet the relevant car hire age limitations, the winner will be required to ensure that their companion meets the relevant car hire requirements in order to take the car hire element of the prize.

18. Winners and their companion are responsible for ensuring that they have valid passports, and any requisite visas, vaccinations and travel documentation. Winners (and their companion) must depart from and return to the same departure point and travel together. Itinerary to be determined by the Promoter in its absolute discretion. Frequent flyer points will not form part of the prize. Prize is subject to the standard terms and conditions of individual prize and service providers. Winners may be required to present their credit card at time of accommodation check in.
19. Winners are responsible for ensuring they have a valid travel insurance policy for the duration of the prize. The Promoter accepts no responsibility and liability for injury or loss suffered by the winner or their companion during their visit.
20. In the event of war, terrorism, state of emergency, pandemic or any other kind of disaster, the Promoter reserves the right to cancel, terminate, modify or suspend the promotion, or suspend, substitute or modify a prize.
21. If for any reason a winner does not take / redeem a prize (or an element of the prize) at the time stipulated by the Promoter, then the prize (or that element of the prize) will be forfeited.
22. If any prize (or part of any prize) is unavailable, the Promoter, in its discretion, reserves the right to substitute the prize (or that part of the prize) with a prize of the equal value and/or specification.
23. Total prize pool value is up to AUD\$37,560. Prizes, or any unused portion of a prize, are not transferable or exchangeable and cannot be taken as cash, unless otherwise specified.
24. Entrants agree that they are fully responsible for any materials they submit via the promotion including but not limited to comments, recordings and images ("**Content**"). The Promoter shall not be liable in any way for such Content to the full extent permitted by law. The Promoter may remove or decline to publish any Content without notice for any reason whatsoever. Entrants warrant and agree that:
 - (a) they will not submit any Content that is unlawful or fraudulent, or that the Promoter may deem in breach of any intellectual property, privacy, publicity or other rights, defamatory, obscene, derogatory, pornographic, sexually inappropriate, violent, abusive, harassing, threatening, objectionable with respect to race, religion, origin or gender, not suitable for children aged under 15, or otherwise unsuitable for publication;
 - (b) their Content shall not contain viruses or cause injury or harm to any person or entity;
 - (c) they will obtain prior consent from any person or from the owner(s) of any property that appears in their Content;
 - (d) the Content is the original literary work of the entrant that does not infringe the rights of any third party;

- (e) they consent to any use of the Content which may otherwise infringe the Content creator's/creators' moral rights pursuant to the *Copyright Act 1968* (Cth) and warrant that they have the full authority to grant these rights; and
- (f) they will comply with all applicable laws and regulations, including without limitation, those governing copyright, content, defamation, privacy, publicity and the access or use of others' computer or communication systems.

Without limiting any other terms herein, the entrant agrees to indemnify the Promoter for any breach of the above terms.

- 25. As a condition of entering this promotion, each entrant licenses and grants the Promoter, its affiliates and sub-licensees a non-exclusive, royalty-free, perpetual, worldwide, irrevocable, and sub-licensable right to use, reproduce, modify, adapt, publish and display their entry (which shall include Content) for any purpose, including but not limited to future promotional, marketing or publicity purposes, in any media, without compensation, restriction on use, attribution or liability.
- 26. Entrants consent to the Promoter using their name, likeness, image and/or voice in the event they are a winner (including photograph, film and/or recording of the same) in any media for an unlimited period without remuneration for the purpose of promoting this promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter.
- 27. If this promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law (a) to disqualify any entrant; or (b) to modify, suspend, terminate or cancel the promotion, as appropriate.
- 28. Any cost associated with accessing the promotional website is the entrant's responsibility and is dependent on the Internet service provider used.
- 29. Liability for any tax (other than FBT) arising out of participation in this promotion (including acceptance of a prize) is the sole responsibility of the entrant. Entrants should seek independent financial advice in this regard.
- 30. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act (Cth), as well as any other implied warranties under the ASIC Act (Cth) or similar consumer protection laws in the States and Territories of Australia or any statutory consumer guarantees as provided under consumer protection laws in New Zealand ("**Non-Excludable Guarantees**"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the promotion.

31. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in prize value to that stated in these Terms and Conditions; (e) if any of the itinerary activities are delayed, postponed or cancelled for any reason beyond the reasonable control of the Promoter; (f) any tax liability incurred by a winner or entrant; or (g) use of a prize.
32. As a condition of accepting a prize, winners (and their companion) must sign any legal documentation as and in the form required by the Promoter and/or prize suppliers in their absolute discretion, including but not limited to a legal release and indemnity form.
33. The Promoter collects personal information ("**PI**") in order to conduct the promotion and may, for this purpose, disclose such PI to third parties, including but not limited to agents, contractors, service providers and prize suppliers. Entry is conditional on providing this PI. The Promoter will also use and handle PI as set out in its Privacy Policy, which can be viewed at <https://www.visitsunshinecoast.com/privacy-policy>. In addition to any use that may be outlined in the Promoter's Privacy Policy, the Promoter may, for an indefinite period, unless otherwise advised, use the PI for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the entrant. The Privacy Policy also contains information about how entrants may opt out, access, update or correct their PI, how entrants may complain about a breach of the Australian Privacy Principles or any other applicable law and how those complaints will be dealt with. All entries become the property of the Promoter. The Promoter will not disclose entrant's personal information to any entity outside of Australia.
34. The laws of Australia apply to this promotion to the exclusion of any other law. Entrants submit to the exclusive jurisdiction of the courts of Australia.
35. The Promoter is Visit Sunshine Coast (A.C.N. 144 749 717) of Level 3/8 Maroochydore Rd, Maroochydore QLD 4558.