



# APPRENTICESHIPS

Your guide to earning whilst learning



**ARMY**  
BE THE BEST

# GAIN SKILLS AND QUALIFICATIONS WITH THE ARMY

# QUALIFY WITH AN APPRENTICESHIP

NO MATTER WHAT AGE YOU ARE UPON JOINING, THE OPPORTUNITIES ARE THE SAME

EARN OVER £25,000 WHILST ON YOUR APPRENTICESHIP

There are opportunities for development and learning for everyone in the Army, no matter what qualifications you already hold.

## INDUSTRY STANDARD

95% of soldiers enrol on an apprenticeship, making the British Army one of the UK's largest employer providers of apprenticeships. The courses are designed with other employers, ensuring the training is to industry standards and approved by The Institute For Apprenticeships and Technical Education.

## GETTING QUALIFIED IS JUST PART OF YOUR JOB

Being a soldier is an exciting and varied role, where no two days are the same. You'll earn your qualifications as part of your everyday job. Completing an apprenticeship demonstrates professionalism, which will help you progress with your career.





## TOP REASONS FOR DOING AN APPRENTICESHIP

### MONEY

Earn while you learn. An apprenticeship outside the Army has a minimum wage of £6.40 an hour (from April 2024).



You are paid as a soldier in the Army, not as an apprentice. With a starting salary of over £25,000 after basic training, you are earning far more than most apprenticeship schemes offer.

### EXPERIENCE

Relevant experience: you are getting 'on the job' training.



You are getting 'on the job' training with the Army, but with equipment and in environments that are more varied, interesting and challenging.

### SUPPORT

Guidance and support from experienced trainers.



You will always have support and guidance on hand from fully trained experts, **but as a qualified soldier** you are in a trusted position with responsibilities.

### JOB

Improved chances of getting a job at the end.



You already have a well-paid job as a soldier. An apprenticeship in the Army will assist with your progression into higher paid ranks.

### CAREER

Possibilities to make contacts and progress your career.



The apprenticeship is just the start of many opportunities within the Army to gain further qualifications. From level 3 or 4 apprenticeships to degree or masters level qualifications, the Army invests in career-long development.

**OVER 40**  
DIFFERENT  
APPRENTICESHIPS  
IN THE ARMY

## WHY AN APPRENTICESHIP IN THE ARMY IS EVEN BETTER

# CASE STUDIES



## Jordan, aged 19

Infantry Soldier

**Apprenticeship:** Public Services Level 2



**"I joined the Army because I like to be active and not stuck in an office."**

It was a surprise to find out you do apprenticeships in the infantry. I've done much better in the Army with my Maths and English than I ever did in school – quickly obtaining Functional Skills 1, and I've just taken level 2 as part of the apprenticeship programme. Having small classes means I've progressed quickly.

When I did the mortar course, having better maths skills helped me with things like working out elevations and bearings.

Next year, I'm going to do a survival course. You have to navigate, find or hunt your own food, and keep yourself warm.

Most weekends I go home to Sheffield and see my family, and pick out my next tattoo!"



## Rich, aged 26

HR Specialist, Adjutant General's Corps

**Apprenticeship:** Business Administrator Level 3



**"What I love about being an HR Specialist is that we work with all the different parts of the Army – no post will be the same."** You still do the soldier stuff, shooting, marching etc, but you also get to be an office professional, with qualifications valued by businesses.

I really enjoy the trust that is put into me in my role: people from all ranks come for advice and help on finance and administration. **We are problem solvers.**

Even though I have a degree in furniture design, I was drawn to becoming a professional in business administration and I'm loving it."





## Nicola, aged 25

Electronics Technician, Royal Electrical and Mechanical Engineers (REME)

**Apprenticeship:** Engineering Manufacture Level 3



**“I love the challenge I get in my job every day.**

At college, I studied make up artistry, then got a job in customer services. I liked working with people but didn't feel settled. I hated being stationary all day: doing the same thing over and over, so I decided to join the Army.

I didn't think I was technically minded, but when I was on Basic Training, the instructors saw something in me, and suggested I became an electronics technician.

I'd never really challenged myself like that before.

When I finished my initial trade training, I promoted. Now I'm with my battalion where we can work on anything with electronics: from tanks to dentist equipment. Every day is different.

Next month I'm going to Austria to go skiing for the first time. I just want to take up all the opportunities and experiences I can in the Army.”



## Joe, aged 35

Royal Corps of Signals, Cyber Engineer – Infrastructure Engineer

**Apprenticeship:** Network Cable Installer Apprenticeship Level 3



“I served for a few years with the Infantry, but decided to take my career in a different direction and swapped to the Royal Signals.

**I had no idea about the qualifications I could get in the Royal Signals but I've loved the opportunity to get qualified**

In my job, we install communications infrastructure such as phonelines and

fibre optics. We are constantly updating what we do to include the latest technology which I really enjoy.

During my apprenticeship I deployed to Kenya and Bahrain – with lots of responsibilities as the single expert in comms installation. I'm now working towards the next level qualification which means I can supervise a team.”

# FREQUENTLY ASKED QUESTIONS

**95%**  
OF SOLDIERS ENROL ON APPRENTICESHIPS

### HOW LONG DOES AN APPRENTICESHIP TAKE?

Between 366 days and four years, depending on the Apprenticeship.

### I'M GOING INTO THE INFANTRY, WHY DO I NEED TO DO AN APPRENTICESHIP?

An apprenticeship shows that you are skilled and experienced in your career. This is no different for an Infantry soldier – it also provides an excellent foundation from which you can progress onto further qualifications.

### I ALREADY HAVE 5 GCSES AT C/4, CAN I START A LEVEL 3 APPRENTICESHIP?

The Apprenticeship is about your trade. The level of your apprenticeship depends on the type of role you are starting. In some cases this may be a level 2.

### IS WORKING TOWARDS AN APPRENTICESHIP OPEN TO EVERY SOLDIER OR DO YOU NEED TO MEET CERTAIN CRITERIA TO BE SELECTED?

If you meet the requirements to do the role, you are eligible to do the relevant apprenticeship. You may need to take Functional Skills in Maths and English if you do not hold the GCSE/Scottish N5 at the grade required by your level of apprenticeship

### WHEN DO I START MY APPRENTICESHIP AS A SOLDIER?

You will enrol on an apprenticeship at the end of basic training and start your apprenticeship with your trade training, where you learn the skills specific to your job role.

### WHAT PERCENTAGE OF SOLDIERS ACHIEVE AN APPRENTICESHIP?

Of those starting an apprenticeship about 85% achieve the qualification. Of those who do not complete, it is usually because they leave the Army or change job role and so change programmes.

### DO I GET AN APPRENTICESHIP FROM THE ARMY FOUNDATION COLLEGE HARROGATE (AFC HARROGATE)?

You start your apprenticeship journey at AFC Harrogate, but you will complete your apprenticeship as part of your trade training in your job role.





# THE ARMY'S DIVERSE RANGE OF APPRENTICESHIPS

Army Apprenticeships 

v2 | 02.10.24

## ENGINEERING

Engineering Technician  
Heating & Plumbing  
Fabrication & Welding  
Aircraft Maintenance

## INTELLIGENCE & COMMS

Intelligence Analyst  
Network Cable Installer  
Electrical Power Networks Engineer  
Network Engineer

## HR & FINANCE

Business Administrator  
Policing

## LOGISTICS & SUPPLY

Production Chef  
LGV Driving  
Port Operative  
Hospitality Manager  
Aviation Ground Manager

## MEDICAL

Senior Healthcare Support Worker  
Animal Care & Welfare Assistant  
Veterinary Nurse

## COMBAT

Public Services  
Supply Chain Warehouse Operative  
Equine Groom  
Aviation Ground Operative

**AND MANY MORE...**

  
**ARMY**  
BE THE BEST