

Date: **xx/xx/xxxx**

Magna International Consent to Receive Electronic Plan Disclosures

Individuals entitled to receive benefits under the Magna International of America, Inc. Employee Welfare Benefit Plan (the “Welfare Benefit Plan”) are also entitled to be furnished with certain documents. Magna International intends to provide the following, as described below, electronically to you by Company Internet or email:

- Summary Plan Description (SPD)
- Summary of Material Modifications (SMM)
- Summary Annual Report (SAR)
- HIPAA Special Enrollment Rights
- HIPPA Notice of Privacy Practices (NPP)
- CHIP Notice
- Medicare Part D Creditable/Non-Creditable Coverage Notice
- Newborns and Mothers’ Health Protection Act (NMHRA) Notice
- Women’s Health and Cancer Rights Act Notice (WHCRA)
- Exchange (Marketplace) Notice
- Summary of Benefits and Coverage (SBC)
- Patient Protections Notice
- GINA Warning
- IL Disclosure

These documents provide you with important information about your benefits under the plan.

What You Must Do

To receive documents in electronic format, you must complete and return this Consent to Receive Electronic Plan Disclosures to Human Resources.

You may withdraw this consent at any time by sending an email or written notice via interoffice mail to your Human Resources team. In the subject line, please type/write: Consent Withdrawn for Electronic Plan Disclosures. If you send an email, include your full name, address, and phone number in the body of the email.

You should also notify us if your email address changes. In this event, send an email or written notice via interoffice mail to your Human Resources team. In the subject line, please type/write: Email Address Change – Electronic Plan Disclosures. If you send an email, include your full name, address and phone number in the body of the email.

Type of Delivery; How to Access

If you consent, we may send documents to you by email, or they may be posted on the Company intranet.

- If a document is sent to you by email, it will be sent as an attachment to an email in PDF format.
- If a document is posted on the Company intranet, we will send you an email notifying you of the availability of the document. The document will be available on the intranet in PDF format.

In either case, you will need a smartphone, tablet or computer with PDF reader software, such as Adobe Acrobat Reader, to open and read the documents. If the document is accessed on the intranet, you will be able to download it and save or print at your convenience.

IF we change the way in which we provide these documents (for example, change from PDF to some other format) so that there is a material risk you will not be able to receive or read the documents, we will send you a new notice like this one and a new consent form.

Your Right to a Paper Copy

You have a right to request and obtain a paper version of any document at no charge. You should contact your Human Resources Representative, who acts on behalf of the Plan Administrator, to request a paper copy. The paper version will be sent to you via interoffice mail.

Consent to Receive Plan Disclosures by Email or Company Intranet

I have read and received the Statement Regarding Magna International Employee Benefits Plan Disclosures (the “Statement”), which is set out above.

I consent to receiving the type of documents described in the Statement by email or Company intranet. I understand that if I consent, these documents will not be provided to me in a paper format unless I request a paper copy. I understand that I can withdraw this consent at any time.

Employee Name

Date

Employee Email

Please return to: **Human Resources**