

Starkey cares

Our Corporate Social Responsibility

Launched in 2021, Starkey Cares is our public commitment to corporate social responsibility designed to bring people together under the common bond of caring for one another. **The program consists of three core commitments** to our local communities in need, our veterans and active-duty military, and our world.



Commitment to our local communities in need

Starkey is committed to helping communities that are not able to afford hearing aids through our Neighbors in Need program.



Commitment to veterans & active-duty military

Starkey supports veterans' organizations through sponsorships and partnerships to bring our heroes the best in American innovation.



Commitment to our world

Starkey's core value of caring for others is a universal commitment that we put into action through partnerships with global organizations.



Hear better. Live better.

For more information about the Starkey Cares program, email starkeycares@starkey.com or call (855) 686-2202.

Starkey Cares is not affiliated with the Starkey Hearing Foundation, which focuses on education and training for hearing health professionals in developing nations.

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Neighbors in Need



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What is Neighbors in Need?

Starkey was founded on the principle of helping others and at the core of our culture is providing a more robust and equitable life experience to those who are hearing impaired. Put simply, we believe everyone deserves hearing health. This is why we created Neighbors in Need, which is a program that provides hearing aids for only the cost of an application fee.



How do you know if Neighbors in Need is right for you?

- Go to starkey.com/starkeycares or call **(855) 686-2202** to find a Starkey Cares partner near you.
- Make an appointment to test your hearing and talk through your options for hearing health.
- If your Starkey Cares partner thinks you might qualify for Neighbors in Need, you will need to complete an application. Please refer to the table that outlines the income limits for participation in the Neighbors in Need program.
- After qualifying, you pay a \$300 application fee.
- Your Starkey Cares partner will determine and prescribe the hearing solution that best fits your needs and lifestyle.

INCOME LIMITS FOR PARTICIPATING PATIENTS

Persons in Household	48 Contiguous States & D.C. (Yearly)	Alaska (Yearly)	Hawaii (Yearly)
1	\$27,180	\$33,980	\$31,260
2	\$36,620	\$45,780	\$42,120
3	\$46,060	\$57,580	\$52,980
4	\$55,500	\$69,380	\$63,840
5	\$64,940	\$81,180	\$74,700
6	\$74,380	\$92,980	\$85,560
7	\$83,820	\$104,780	\$96,420
8	\$93,260	\$116,580	\$107,280



Starkey is committed to working with you, our neighbor, to help you find the hearing health you deserve! For more information and to find a partner near you, go to starkey.com/starkeycares or call **(855) 686-2202**.