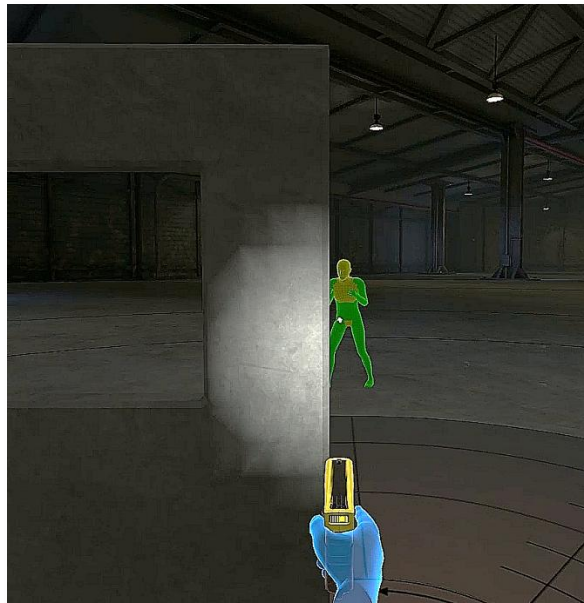


# Axon VR

## Simulator Training: Range Skills



## MOVE AND ENGAGE

*Facilitator's Guide*



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## FACILITATOR'S GUIDE OVERVIEW & USAGE TIPS

This Facilitator's Guide is customizable, enabling you to adapt it to your specific needs for tracking trainee progress, preparing for and conducting training sessions, and debriefing with and assessing trainees after they complete the Move and Engage exercise.

### TRAINING SESSION PREPARATION

**NOTE:** Trainers should complete the exercise in-headset at least once prior to facilitating this exercise with trainees.

#### [LESSON PLAN](#)

Review the lesson plan, which provides a comprehensive overview of the exercise, including the instructional goal, trainer preparation guidance, and links to additional resources.

#### [LEARNING OBJECTIVES](#)

Review the exercise's learning objectives, identify additional learning objective skills to assess, and add any agency-specific learning objective skills.

#### [AGENCY GUIDELINES](#)

Add agency-specific notes, including any best practices and pertinent guidelines tailored to your agency.

### TRAINEE EVALUATION

In [Facilitated mode](#), conduct a debriefing with the trainee to review the After-Action Report (AAR) and their performance in the drills in the exercise, identify the reasons for any failures, and discuss any necessary remediation steps.

**NOTE:** Facilitated mode is not available in Simulator Training: Range Skills exercises in Australia and New Zealand.

**NOTE:** If facilitating this exercise with multiple trainees at once, Axon recommends [screen casting](#) the in-headset experience for the group to observe.

#### [AFTER-ACTION REPORT \(AAR\)](#)

The AAR displays comprehensive performance data for all ten drills in the exercise. Use these results to review the trainee's decisions and actions when determining if the learning objectives were met.

You can also upload the trainee's AAR to [VR web app](#) from the tablet.

**NOTE:** AAR upload and viewing in VR web app is not available in Simulator Training: Range Skills exercises in Australia and New Zealand.

#### [EXERCISE ASSESSMENT RUBRIC](#)

Following the exercise, debrief with the trainee to discuss their results and provide tips for improving their performance. It's recommended that you engage in a debriefing session with the trainee using the exercise assessment rubric based on the learning objectives for the exercise.

## LESSON PLAN

|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>EXERCISE OVERVIEW</b>        | <p>In this exercise, trainees enhance TASER energy weapon proficiency by deploying while moving around obstacles to engage targets from more effective angles. The exercise reinforces controlled movement, effective positioning, target focus, weapon orientation, and situational awareness throughout the engagement. Trainees practice deployment accuracy and probe spread to achieve neuromuscular incapacitation (NMI).</p>                                                                                                                                                                                                                                                           |
| <b>INSTRUCTIONAL GOAL</b>       | <p>The instructional goal of this exercise is to accurately deploy a TASER energy weapon in VR on character targets at varying distances while using controlled movement to gain or maintain a positional advantage relative to threats, environmental obstacles, and available cover or concealment. Trainees will maintain target focus, situational awareness, and safe TASER energy weapon using proper probe placement and sufficient probe spread orientation to achieve a positive change in behavior or good electrical connection.</p>                                                                                                                                               |
| <b>LEARNING OBJECTIVES</b>      | <p>Upon completion of this exercise, trainees will be able to do the following:</p> <ul style="list-style-type: none"> <li>• Safely and effectively deploy a TASER 7/TASER 10 energy weapon in VR on character targets at varying distances to achieve proper probe placement, sufficient probe spread, and a positive change in behavior or good electrical connection.</li> <li>• Demonstrate controlled movement to gain or maintain a positional advantage relative to character target threats, environmental obstacles, and available cover or concealment, while maintaining target focus, situational awareness, and safe TASER energy weapon orientation during movement.</li> </ul> |
| <b>IN-HEADSET VR EXPERIENCE</b> | <p>In this exercise, trainees will complete five drills, each requiring them to move deliberately to find a clear and safer angle of engagement on a single character target before deploying their TASER 7/TASER 10 energy weapon to achieve NMI.</p> <p>Each drill presents a unique obstacle that creates a visual obstruction between the trainee and the target, requiring deliberate repositioning to establish a clear and effective deployment angle.</p> <p><b>NOTE:</b> Simulator Training: Range Skills exercises in Australia and New Zealand use the metric measurement system; therefore, trainees must achieve a 30-centimeter spread.</p>                                     |
| <b>REQUIRED MATERIALS</b>       | <p>Facilitator's Guide</p> <p><b>NOTE:</b> The latest version of this guide is available on the <a href="#">VR training materials</a> page on <a href="#">Axon Help</a>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                               |                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>PREREQUISITES</b>          | <p>Recommended Simulator Training: Range Skills exercises:</p> <ul style="list-style-type: none"> <li>• <a href="#">Distance</a></li> <li>• <a href="#">Alternate Positions</a></li> </ul>                                                                                                                                          |
| <b>COURSE LENGTH</b>          | 20 minutes (in-person instructor-led training); exercise length in the headset is 4–5 minutes                                                                                                                                                                                                                                       |
| <b>EQUIPMENT</b>              | <ul style="list-style-type: none"> <li>• Headset</li> <li>• TASER 7 or TASER 10 VR Controller</li> <li>• Samsung VR tablet (for facilitated training sessions)</li> <li>• TASER VR holster (optional)</li> </ul>                                                                                                                    |
| <b>FACILITY LOCATION</b>      | The <a href="#">Training Space</a> will be identified by the agency and must contain a virtual boundary to keep trainees safe. Training Spaces should be kept clear of objects, pets, live weapons, and other people.                                                                                                               |
| <b>TARGET GROUP</b>           | Public safety and law enforcement officers                                                                                                                                                                                                                                                                                          |
| <b>INSTRUCTORS</b>            | Any agency-identified VR trainer                                                                                                                                                                                                                                                                                                    |
| <b>GROUP RATIO</b>            | <p>Trainer: trainee = 1:1</p> <p>(May also be completed in Solo mode without facilitated trainer observation)</p>                                                                                                                                                                                                                   |
| <b>ADDITIONAL MATERIALS</b>   | <p>Download the optional sample <b>Simulator Training: Range Skills Course Roster</b> from the <a href="#">VR training materials</a> page on <a href="#">Axon Help</a>.</p> <p>Print the sample course roster to use while facilitating the exercise to collect the names and email addresses of trainees and track completion.</p> |
| <b>DATE EXERCISE RELEASED</b> | July 2026                                                                                                                                                                                                                                                                                                                           |

|                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TRAINER PRE-WORK</b>     | <ol style="list-style-type: none"> <li>1. Create a VR <a href="#">Training Space</a>.</li> </ol> <p><b>NOTE:</b> When engaging in Simulator Training: Range Skills, trainees must stand.</p> <ol style="list-style-type: none"> <li>2. Complete the exercise in-headset at least once prior to facilitating this exercise.</li> <li>3. Enable trainees <a href="#">to sign in to Simulator Training directly from the headset</a> by making sure you've created or verified trainee accounts in <a href="#">VR web app (vr.evidence.com)</a> and distributed QR codes to trainees.</li> </ol> <p><b>NOTES:</b></p> <ul style="list-style-type: none"> <li>• For more information about VR web app, refer to the articles in the <a href="#">VR web app</a> section on the <a href="#">Virtual Reality training</a> page on <a href="#">Axon Help</a>.</li> <li>• For additional trainer support on signing in to the app, watch the <a href="#">“How to Sign In to Simulator Training on the VR Headset”</a> video tutorial.</li> </ul> |
| <b>ADDITIONAL RESOURCES</b> | <ul style="list-style-type: none"> <li>• For assistance facilitating this exercise, setting up Axon VR equipment, or for additional information and trainer tutorial videos about Simulator Training: Range Skills, see the <a href="#">Virtual Reality training</a> page</li> <li>• For directions on how to screencast the in-headset experience, see the <a href="#">Screen cast options</a> article</li> <li>• For additional information and a trainer tutorial video about managing AARs in <a href="#">VR web app (vr.evidence.com)</a>, see the <a href="#">AAR Management</a> section in the <a href="#">VR web app</a> article</li> <li>• For additional information about how trainees can independently sign in to Simulator Training directly from the headset to save essential data to <a href="#">VR web app (vr.evidence.com)</a>, see the <a href="#">VR headset sign-in</a> article</li> </ul>                                                                                                                       |

## SAMPLE TRAINING SCHEDULE

| TIME      | ACTIVITY                                                                                                                                                         |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 0800-0805 | Trainee completes the Simulator Training: Range Skills exercise in-headset                                                                                       |
| 0805-0820 | Trainer conducts assessment debriefing with the trainee using the <a href="#">AAR</a> and <a href="#">exercise assessment rubric</a> in this Facilitator's Guide |

## OUTLINE OF ACTIVITIES (TRAINER & TRAINEE)

| WHO                   | STEPS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TRAINER               | <ol style="list-style-type: none"> <li>Review and customize this Facilitator's Guide by doing the following: <ol style="list-style-type: none"> <li>Review the exercise's <a href="#">learning objectives</a>, identify additional <a href="#">learning objective skills</a> to assess, and add any <a href="#">agency-specific learning objective skills</a></li> <li>Add <a href="#">agency-specific notes</a>, including any best practices and pertinent guidelines tailored to your agency</li> </ol> </li> </ol>                                                                                                                                                                                                 |
| TRAINER               | <ol style="list-style-type: none"> <li>Complete the exercise in-headset at least once prior to facilitating this exercise.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| TRAINER               | <ol style="list-style-type: none"> <li>To allow trainees to <a href="#">sign in to Simulator Training directly from the headset</a> using a unique QR code linked to their Axon Evidence account, do the following: <ol style="list-style-type: none"> <li>Create or verify trainee accounts in <a href="#">VR web app (vr.evidence.com)</a></li> <li><a href="#">Distribute QR codes</a> to trainees</li> </ol> <p><b>NOTE:</b> It's recommended that trainers complete these setup tasks <i>at least one day</i> before a scheduled training session to allow time for account setup and QR code distribution.</p> </li> </ol>                                                                                       |
| TRAINER & TRAINEE     | <ol style="list-style-type: none"> <li>Conduct a <a href="#">facilitated training session</a> with trainee(s) as they: <ol style="list-style-type: none"> <li><a href="#">Sign in to Simulator Training from the headset</a> using their unique QR code</li> <li><a href="#">Complete the drills</a> in the exercise in-headset</li> </ol> <p><b>NOTE:</b> Use a tablet or casting device (like a smart TV or Chromecast) to enhance assessment capabilities. Use either <a href="#">screen casting</a> or facilitate the training with the Samsung VR <a href="#">tablet</a>.</p> </li> </ol>                                                                                                                         |
| TRAINER & TRAINEE     | <ol style="list-style-type: none"> <li>Debrief with the trainee by reviewing the AAR and following the <a href="#">exercise assessment rubric</a> in this Facilitator's Guide.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| TRAINER<br>(optional) | <ol style="list-style-type: none"> <li>Optionally, do the following: <ul style="list-style-type: none"> <li>Upload the trainee's AAR to <a href="#">VR web app</a></li> <li>If the trainee signed in to Simulator Training directly from the headset, verify the upload status and review essential data (training date/time, trainer name, trainee name, and training type) in <a href="#">VR web app (vr.evidence.com)</a> as needed</li> </ul> <p><b>NOTE:</b> There is also a sample <b>Simulator Training: Range Skills Course Roster</b> available on the <a href="#">VR training materials</a> page that you can use to collect the names and email addresses of trainees and track completion.</p> </li> </ol> |

## LEARNING OBJECTIVES

Upon completion of this Simulator Training: Range Skills exercise, trainees should be able to do the following:

- Safely and effectively deploy a TASER 7/TASER 10 energy weapon in VR on character targets at varying distances to achieve proper probe placement, sufficient probe spread, and a positive change in behavior or good electrical connection.
- Demonstrate controlled movement to gain or maintain a positional advantage relative to character target threats, environmental obstacles, and available cover or concealment, while maintaining target focus, situational awareness, and safe TASER energy weapon orientation during movement.

## LEARNING OBJECTIVE SKILLS

Select additional learning objective skills to assess trainees on in this exercise:

| HANDGUN & MARKSMANSHIP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | SITUATIONAL AWARENESS & OBSERVATION                                                                                                                                                                                                                                  | TACTICS & MOVEMENT                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> Background & foreground<br><input type="checkbox"/> Breath control<br><input type="checkbox"/> Distance to target management<br><input type="checkbox"/> Draw speed<br><input type="checkbox"/> Draw stroke (entire)<br><input type="checkbox"/> Grip<br><input type="checkbox"/> Holster manipulation<br><input type="checkbox"/> Marksmanship fundamentals<br><input type="checkbox"/> Sight alignment<br><input type="checkbox"/> Sight picture<br><input type="checkbox"/> Trigger control | <input type="checkbox"/> Cover, scan, assess area<br><input type="checkbox"/> 360° awareness<br><input type="checkbox"/> Observation: Whole body, hands, beltline, demeanor (immediate area)<br><input type="checkbox"/> Subject proximity                           | <input type="checkbox"/> Interview stance<br><input type="checkbox"/> Off-hand work<br><input type="checkbox"/> Recovery position<br><input type="checkbox"/> Cover<br><input type="checkbox"/> Concealment |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | DE-ESCALATION & COMMUNICATION                                                                                                                                                                                                                                        | TASER ENERGY WEAPON DEPLOYMENT                                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Communication with partner<br><input type="checkbox"/> Communication with subject/individual<br><input type="checkbox"/> Cuffing under power<br><input type="checkbox"/> Duty to intervene<br><input type="checkbox"/> Verbal de-escalation | <input type="checkbox"/> Follow through after deployment<br><input type="checkbox"/> Post deployment activity (Supervisor; Medical; other)                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                      | PROBE DEPLOYMENT:                                                                                                                                                                                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                      | <input type="checkbox"/> Speed<br><input type="checkbox"/> Preferred targeting area<br><input type="checkbox"/> Spread<br><input type="checkbox"/> Clothing consideration                                   |

## AGENCY-SPECIFIC LEARNING OBJECTIVE SKILLS

Add any additional agency-specific learning objective skills you would like to assess trainees on as a part of this exercise:

☐
☐
☐
☐

## AGENCY GUIDELINES

This training is best augmented with agency-specific guidelines. Axon does not make any recommendations on agency policies.

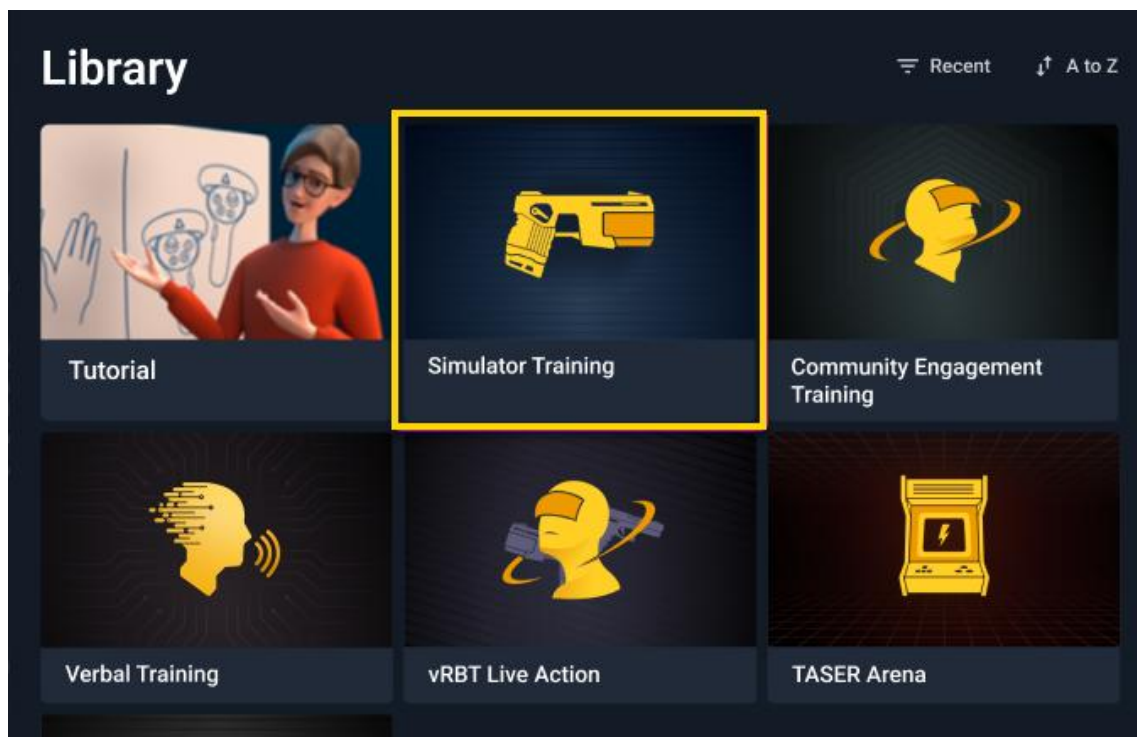
In alignment with agency policy, consider using the space below to add agency-specific guidelines and best practices.

### AGENCY-SPECIFIC NOTES

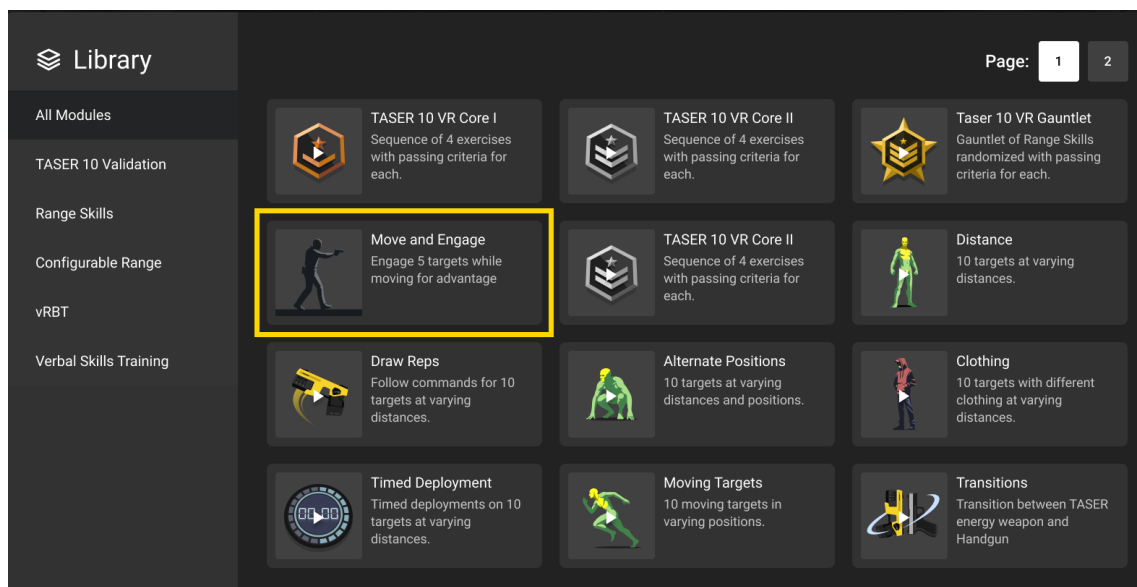
## LAUNCHING THE MOVE AND ENGAGE EXERCISE

The Simulator Training: Range Skills application allows trainees to simulate real-life Move and Engage drills in a safe virtual training environment, enabling them to act as they would in actual situations.

1. In the Axon VR Library, pinch to select **Simulator Training**.



2. Select **Move and Engage** to launch the exercise.



## FACILITATING THE MOVE AND ENGAGE EXERCISE

**NOTE:** Facilitated mode is not available in the Simulator Training: Range Skills exercises in Australia and New Zealand.

Simulator Training: Range Skills is a standalone application that does not include any online integrations with Axon Academy. Trainees can complete the Move and Engage exercise in two modes: Solo or Facilitated by an agency trainer:

- In Solo mode (without direct trainer observation or debriefing), trainees can independently complete the exercise in-headset.
- If the exercise is part of a training session facilitated by an agency trainer, the trainer can use a [tablet](#) or casting device (e.g., smart TV, Chromecast) to enhance their assessment capabilities. Trainers can also [upload](#) and manage the AARs from tablet-facilitated sessions in VR web app.

**NOTE:** AAR upload and viewing in VR web app is not available in the Simulator Training: Range Skills exercises in Australia and New Zealand

The agency-identified VR trainer is responsible for viewing the trainee's performance and determining if the trainee's actions were permissible based on their agency policy.

## FACILITATING WITH THE TABLET

- For details on setting up, pairing, and managing headsets from the tablet, including managing the agency list, training groups, guest profiles, or troubleshooting tablet issues, refer to the [Trainer-led Simulator Training workflow](#) article.
- For additional tablet features and functionality, refer to the [Samsung Galaxy User Manual](#).

Trainers can facilitate Simulator Training: Range Skills exercises via the Samsung VR tablet, fostering greater collaboration with trainees:

- Trainers can only facilitate VR training using the tablet for one trainee at a time.
- Trainees can pair their VR headsets with the trainer's tablet, enabling real-time monitoring, guidance, and interaction during the training exercises. Trainees will benefit from personalized instruction and support from their trainer as well as gaining unique insights from detailed AARs.
- When a trainer starts a facilitated training from the tablet, the trainee in-headset will be pulled out of their solo session (or any other activity) and into the exercise that the trainer has selected.
- To make sure the latest version of Simulator Training is on the headset, power on the headset and tablet, and connect them to the internet and to Wi-Fi. The Simulator Training application will automatically update to the latest version.
- To use the tablet in coordination with a headset, **there must be a connection to an active internet connection.**
- The first time the tablet is connected to a Wi-Fi source, the Simulator Training application will begin to download. Click **OK** if prompted. This should require about three to five minutes, depending on connection speeds. The application will automatically update to the latest version if the app is already downloaded.

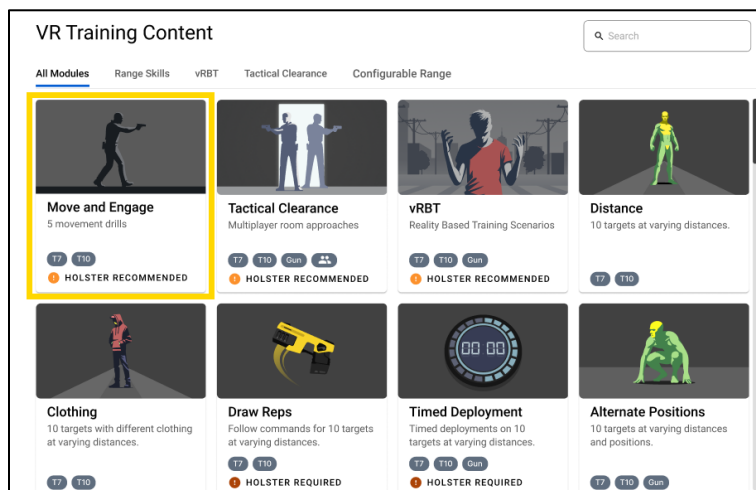
## TRAINER-LED SIMULATOR TRAINING: RANGE SKILLS WORKFLOW

Complete the following steps to conduct a training session with a trainee using the tablet:

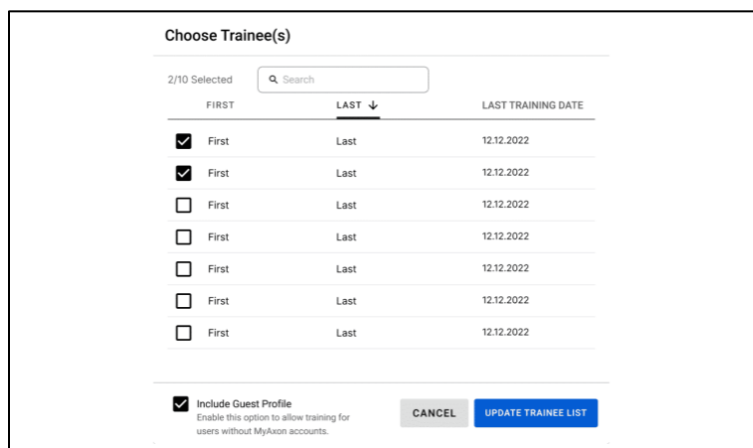
1. Tell the trainee in the headset to open **Simulator Training**.
2. Sign in to the tablet.

**NOTE:** For assistance signing in to the tablet, refer to the [Trainer-led Simulator Training workflow](#) article.

3. On the tablet, select the exercise.

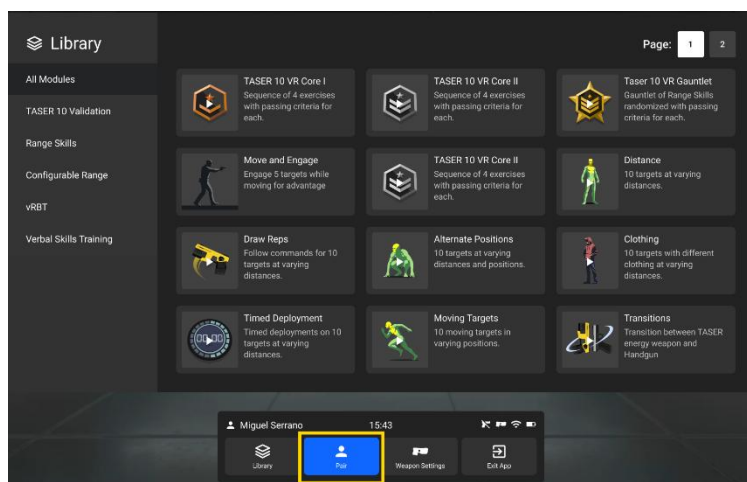


4. On the tablet, create a training group.



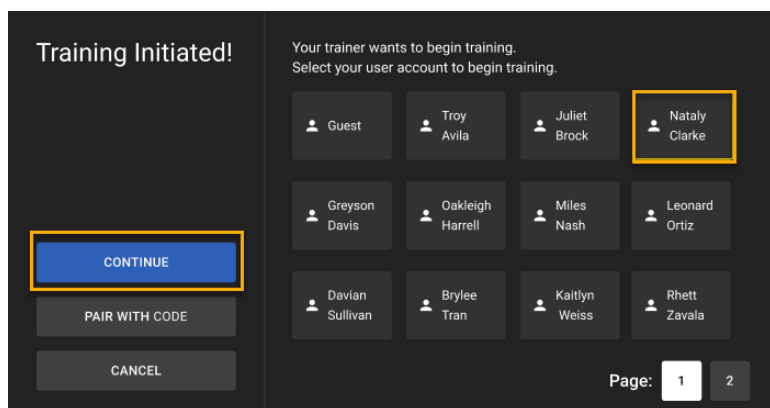
**NOTE:** For assistance creating and managing training groups, refer to the [Trainer-led Simulator Training workflow](#) article.

5. If the trainee is not already [signed in to the headset](#), tell the trainee to select **Sign In/Pair** in the menu bar below the Simulator Training Library in the headset.

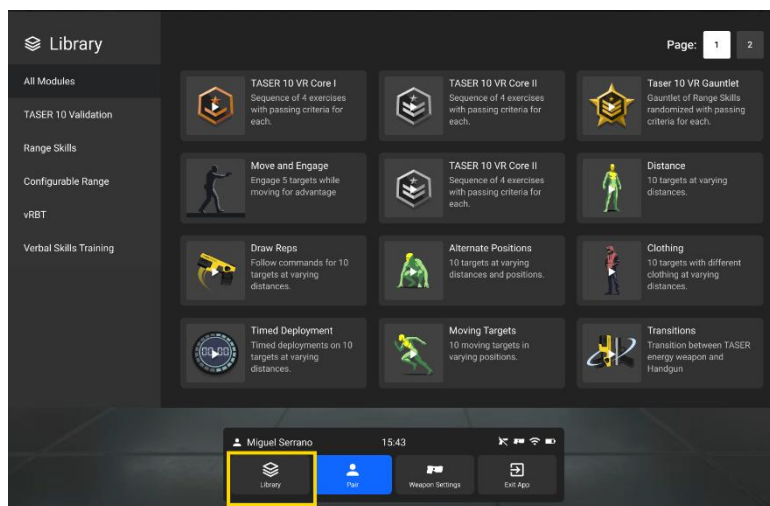


**NOTE:** For assistance pairing the headset with the tablet, refer to the [Trainer-led Simulator Training workflow](#) article.

6. Tell the trainee to select their name and then **Continue**.

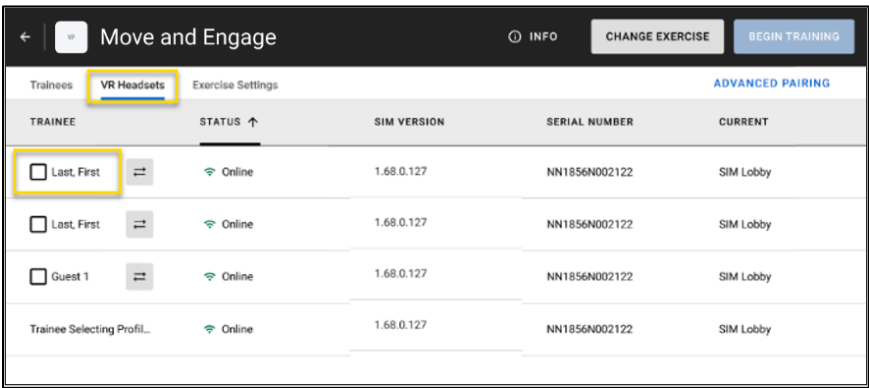


7. Tell the trainee to select **Library** in the menu bar below the Simulator Training Library in the headset to return to the Simulator Training Library.

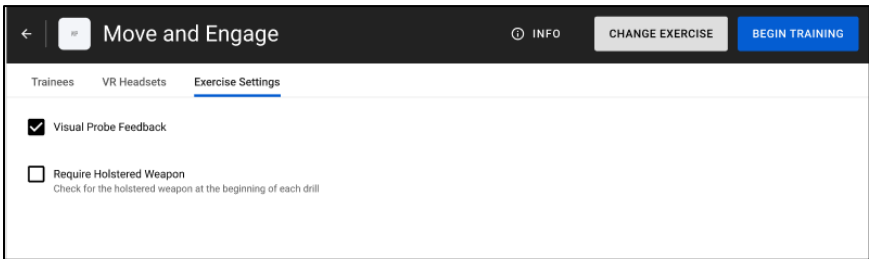


8. On the tablet, select the trainee's name in the **VR Headsets** tab.

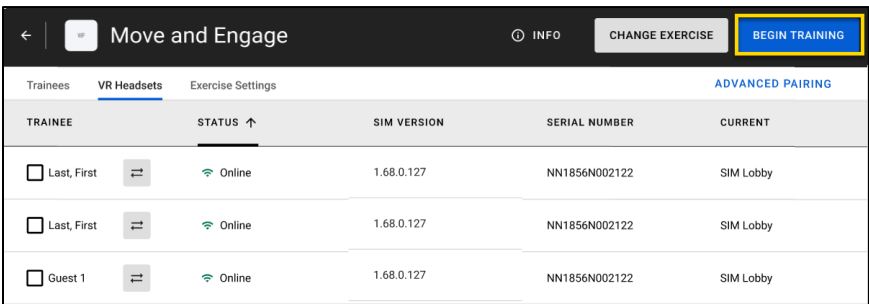
**NOTE:** If there is only one trainee, they will automatically be selected.



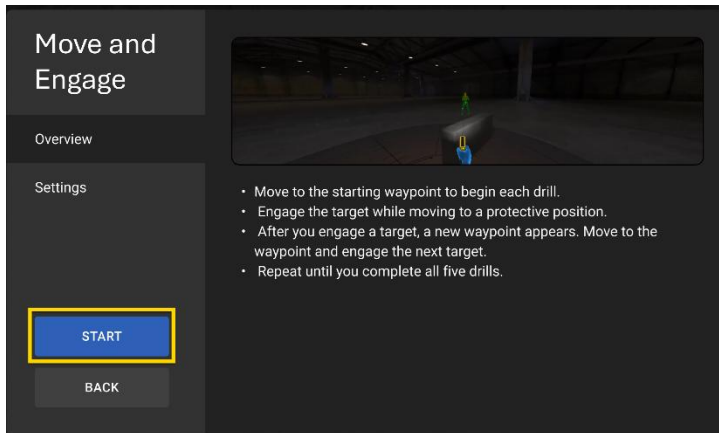
9. On the tablet, adjust any of the settings in the tablet in the **Exercise Settings** tab as needed:
- a. Select the **Visual Probe Feedback** checkbox to turn feedback for the probes on or off.
  - b. Select **Require Holstered Weapon** to check for a holstered weapon at the beginning of each drill.



10. On the tablet, select **Begin Training**.

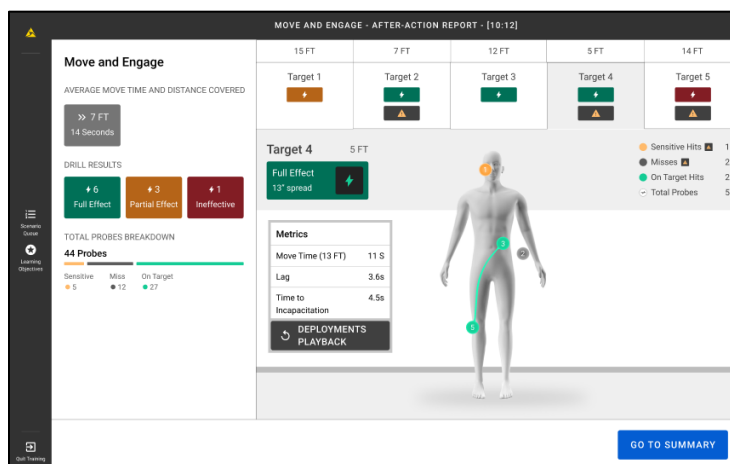


11. Ask the trainee in the headset to review the exercise description and select **Start** when they are ready to begin.



12. As the trainee completes the exercise, monitor their in-headset view from the tablet.
13. After the trainee has completed the exercise, you can view and analyze the AAR on the tablet.

**NOTE:** The trainee will have a separate AAR to view in-headset.

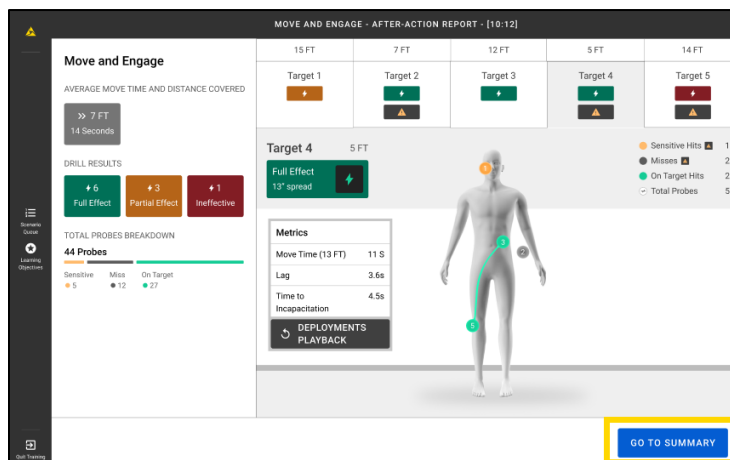


#### NOTES:

- The AAR is tailored for both the trainer and the trainee, so each will view their own separate report.
- Actions by the trainer or trainee do not affect the AAR of the other.

**NOTE:** In the Simulator Training: Range Skills exercises in Australia and New Zealand, measurements in the AARs will be in meters (for range distance) and centimeters (for probe spread).

14. Select **Go To Summary** from the tablet



15. Do the following:

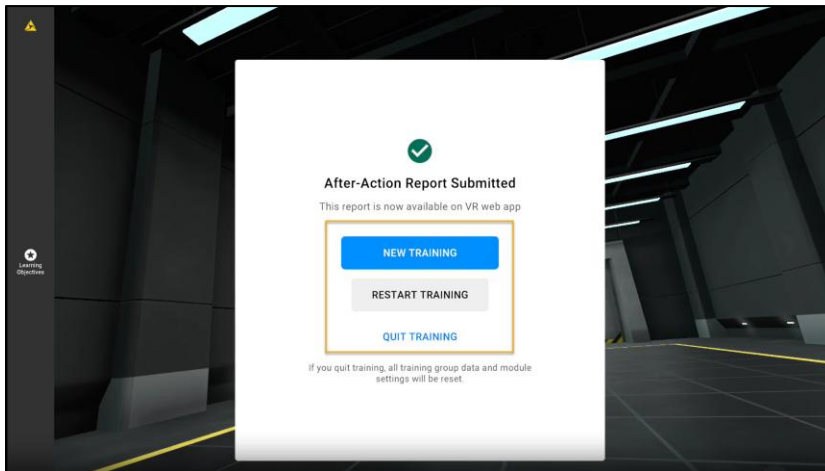
- a. Review the AAR Summary.
- b. Conduct a debriefing with the trainee to review the AAR and their performance in the drills in the exercise using the [exercise assessment rubric](#) as a guide, identify the reasons for any failures, and discuss any necessary remediation steps.

16. Select one of the following options:

- a. **Upload AAR:** Select to [upload the AAR](#) to VR web app
- b. **Do Not Upload AAR:** Select to continue without uploading the AAR to VR web app

**NOTE:** Essential data (training date/time, trainer name, trainee name, and exercise type) will still be uploaded.

17. Select one of the following options:

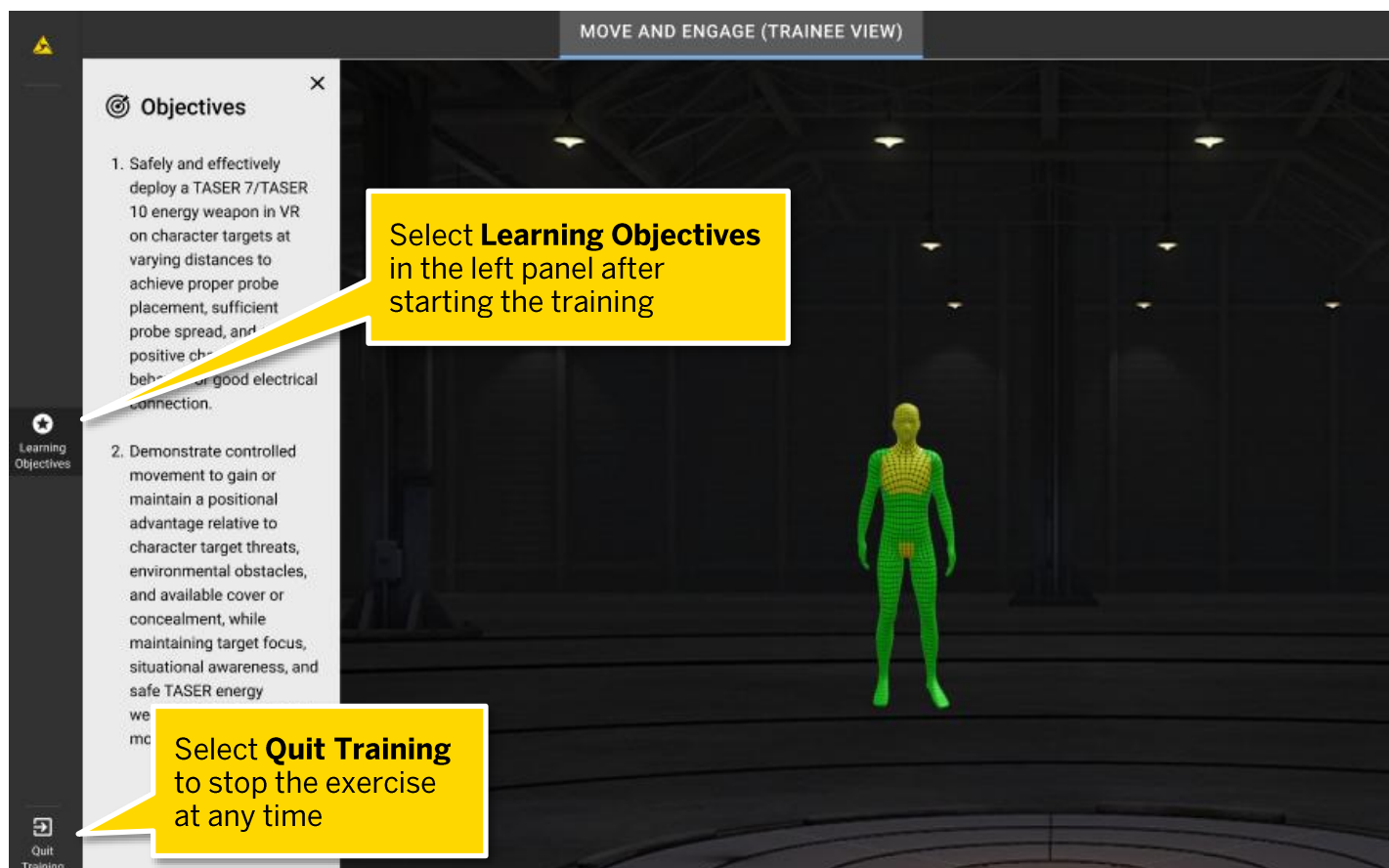


- **New Training:** Starts a new exercise with a different trainee.
- **Restart Training:** Restarts the exercise for the same trainee.
- **Quit Training:** Resets all training group data and exercise settings.

## VIEWING LEARNING OBJECTIVES

Trainers can view the learning objectives for the exercise on the tablet.

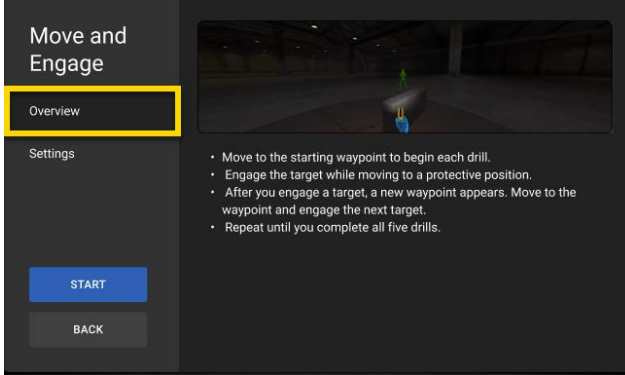
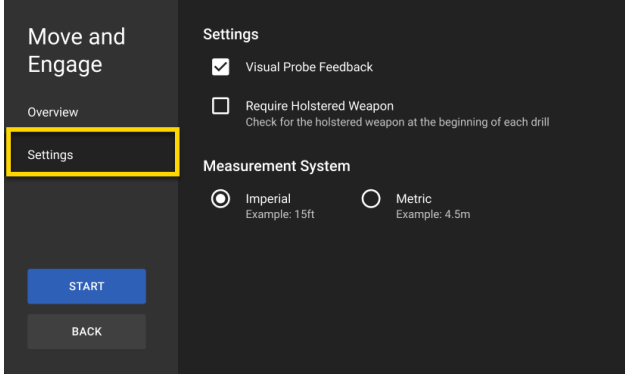
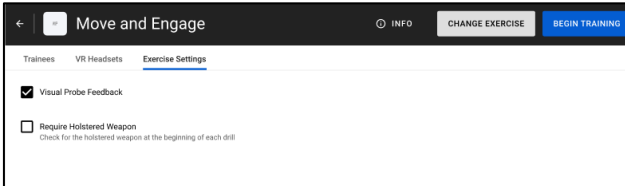
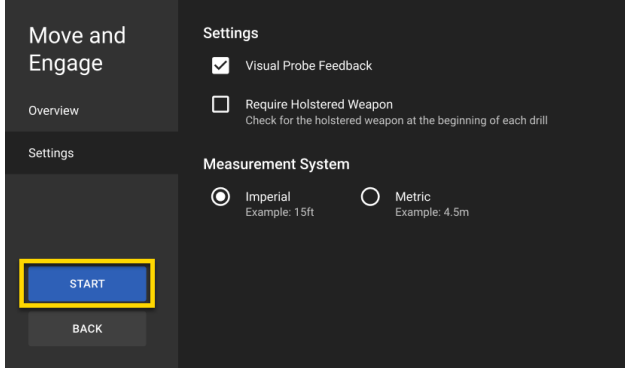
**NOTE:** Trainees cannot access the learning objectives directly in the headset. However, trainers can verbally share the objectives with them before they select **Start** in the headset.



**NOTE:** If the trainer selects **Quit Training** on the tablet, all progress will be lost.

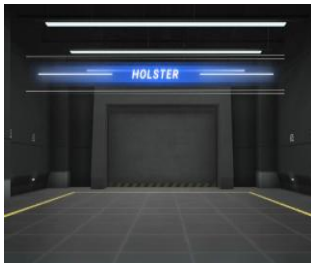
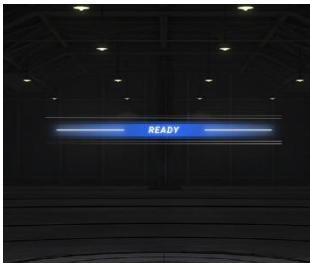
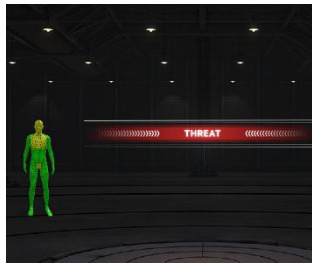
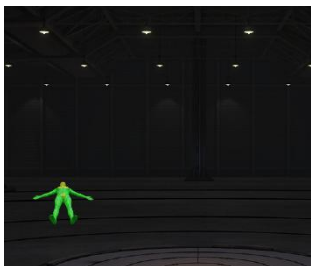
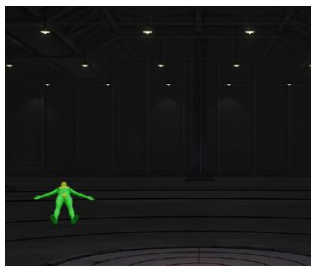
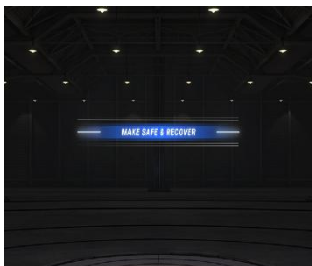
## MOVE AND ENGAGE MENU

Before starting the exercise, review the menu that provides an overview of the exercise. Adjust settings from this menu, if needed.

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                         |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>OVERVIEW TAB</b></p> | <p>The Overview tab provides exercise instructions.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                       |
| <p><b>SETTINGS TAB</b></p> | <p>In the Settings tab, adjust the following settings as needed:</p> <ul style="list-style-type: none"> <li>• Select the <b>Visual Probe Feedback</b> checkbox to turn feedback for the probes on or off</li> <li>• Select <b>Require Holstered Weapon</b> to check for a holstered weapon at the beginning of each drill.</li> <li>• In the Measurement System section, select either <b>Imperial</b> or <b>Metric</b> to show range distances in feet (imperial) or meters (metric).</li> </ul> |  <p><b>NOTE:</b> Trainers can also adjust these settings on the tablet in the <b>Exercise Settings</b> tab.</p>  |
| <p><b>START BUTTON</b></p> | <p>Select <b>Start</b> to begin the exercise.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                     |

## MOVE AND ENGAGE COMMANDS & EXERCISE FLOW

After selecting **Start**, if the **Require Holstered Weapon** [setting](#) is enabled, there will be a command for the trainee to holster their weapon at the beginning of each drill. When the "Threat" command appears, this prompts the trainee to move and deploy the TASER energy weapon. Following the TASER 7/TASER 10 energy weapon deployment, the trainee should evaluate the changes in character target behavior. After the exercise is complete, the trainee will be prompted to "Make Safe & Recover" by re-holstering the TASER energy weapon.

|                                                                                                                                                                                                                                             |                                                                                                                                               |                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Holster</b><br><br>If a holster is required, holster the TASER energy weapon.<br><b>NOTE:</b> If holster is not required, this command will not appear. | <b>Ready</b><br><br>Be prepared for the exercise to begin.   | <b>Waypoint</b><br><br>Move to the starting waypoint position.                                                                                            | <b>Initial Threat</b><br><br>Move and deploy the TASER energy weapon to engage the target while moving to a protective position around obstacles.<br><b>NOTE:</b> The "threat" command will only display for the first character target. |
| <b>Neutralized Threat</b><br><br>Move and deploy until the threat is neutralized                                                                         | <b>Waypoint</b><br><br>Move to the next waypoint position. | <b>Neutralized Threat</b><br><br>Move and deploy until the next threat is neutralized.<br><br>Repeat for three additional waypoints and target threats. | <b>Make Safe &amp; Recover</b><br><br>Re-holster the TASER energy weapon.                                                                                                                                                              |

## CHARACTER TARGET RANGE DISTANCE

Character targets will appear at distances of up to 25 feet.

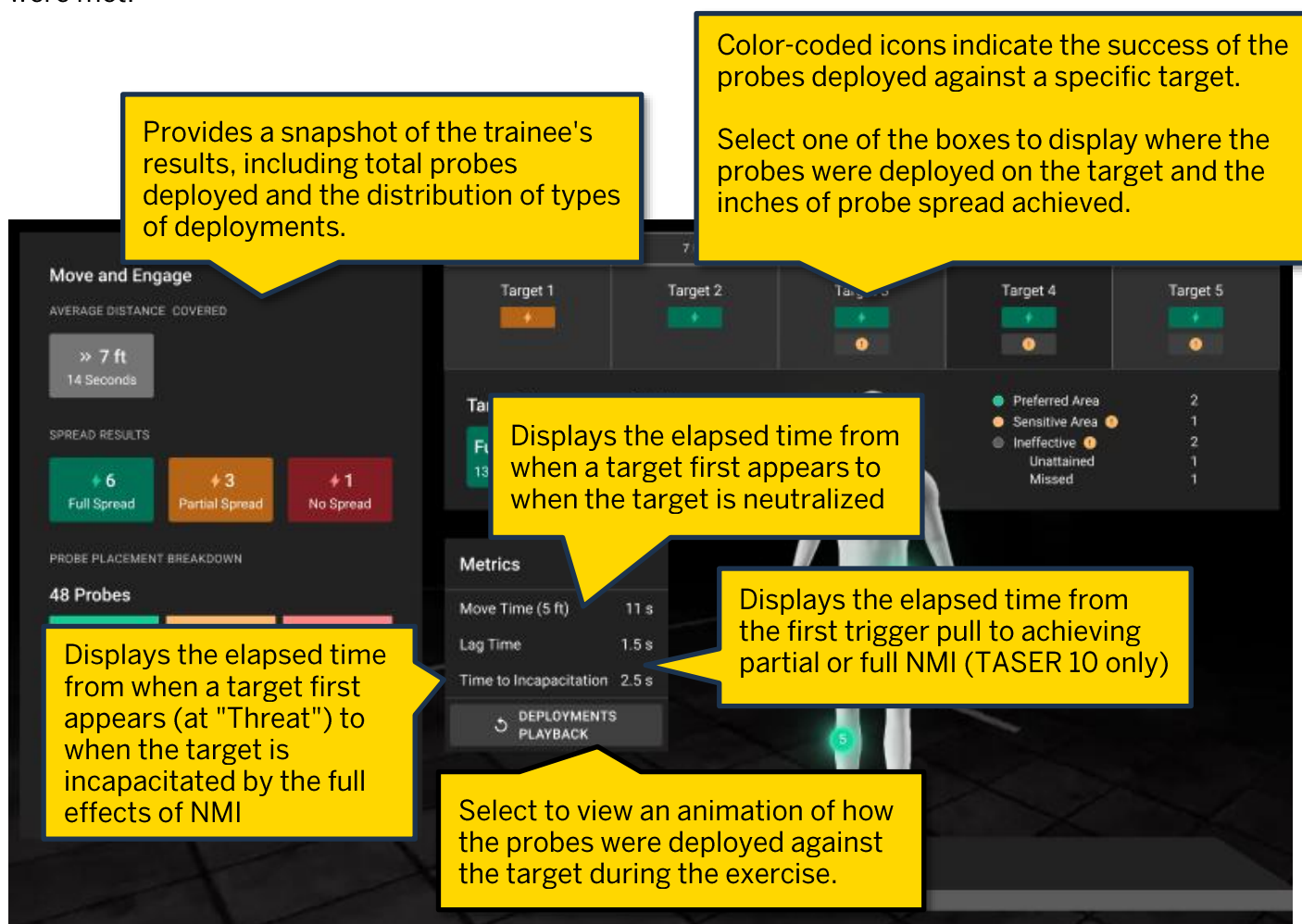
**NOTE:** For the Simulator Training: Range Skills exercises in Australia and New Zealand, the range distances are measured in meters.

## AFTER-ACTION REPORT (AAR)

The After-Action Report (AAR) displays comprehensive performance data for all ten drills in the exercise, including:

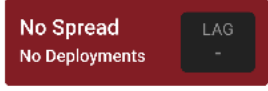
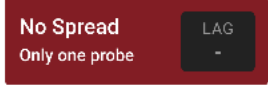
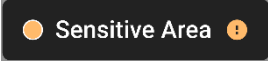
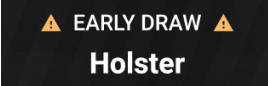
- Location and results of probe deployments
- Success or failure to properly complete each drill
- Event replay of the target during each state change
- Total distance moved during the exercise
- Elapsed time from the first trigger pull to achieving partial or full NMI (TASER 10 only)

Use these results to review the trainee's decisions and actions when determining if the learning objectives were met.



**NOTE:** Simulator Training: Range Skills exercises in Australia and New Zealand use the metric measurement system; therefore, all measurements in the AAR will be in meters (range distances) and centimeters (probe spread).

## AAR & EXERCISE MESSAGES

|                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                         | <p>Appears when NMI was successfully reached with 12+ inches of probe spread.</p> <p><b>NOTE:</b> 30+ centimeters in Australia and New Zealand.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                                                                                                                                                                                                                         | <p>Indicates that the probes are spread between 6 and 12 inches resulting in partial NMI or that the probe spread is less than 6 inches. When the probes are too close together, less than six inches apart, they may not generate effective NMI.</p> <p><b>NOTE:</b> 15-30 centimeters in Australia and New Zealand.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|     | <p>Indicates where the deployment attempts result in no NMI response, including:</p> <ul style="list-style-type: none"> <li>• <b>Missed:</b> When all probe deployments miss the intended target, resulting in no NMI.</li> <li>• <b>No Deployments:</b> When no probes are deployed during the exercise, resulting in a complete absence of any potential for NMI.</li> <li>• <b>Only one probe:</b> When only one probe is deployed and makes contact but is not accompanied by another deployment needed for potential NMI.</li> <li>• <b>Same Polarity:</b> This scenario applies specifically to the TASER 7, where both probes that have made contact have the same polarity. This configuration limits the NMI effect and is categorized as ineffective.</li> </ul> |
|                                                                                                                                                                                                                                                       | <p>Indicates when a probe lands on one of the sensitive areas of the character target, highlighted in yellow.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                       | <p>Indicates when a trainee deploys more than four probes on a character target who is exhibiting signs of full NMI. This serves as a reminder that each deployment of a TASER energy weapon probe must be individually justified based on the subject's behavior and the context of the situation.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                                                                                                       | <p>Indicates that the TASER VR Controller must be holstered at the start of each drill when <b>Require Holstered Weapon</b> is enabled in the <a href="#">Settings</a> tab.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

## MANAGING AARS IN VR WEB APP

**NOTE:** AAR upload and viewing in VR web app is not available in the Simulator Training: Range Skills exercises in Australia and New Zealand.

Trainers can upload and manage AARs from tablet-facilitated Simulator Training: Range Skills exercises in VR web app.

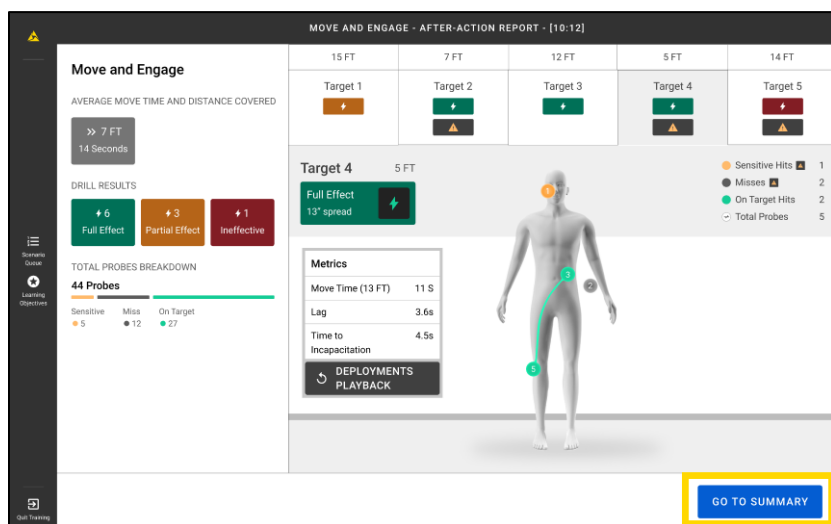
AAR uploads are only available for trainees with registered accounts. Guest accounts do not have this functionality.

**TIP:** For additional assistance managing AARs in VR web app, refer to the *Managing After-Action Reports in VR web app* [video](#).

### UPLOADING AARS

To upload AARs from the tablet, do the following:

1. Analyze the exercise AAR on the tablet.
2. Select **Go To Summary** at the bottom right.



### 3. Review the evaluation.

← AFTER-ACTION REPORT

EXERCISE SUMMARY

**Move and Engage**

AVERAGE MOVE TIME AND DISTANCE COVERED

>> 7 FT  
14 Seconds

DRILL RESULTS

+6 Full Effect +3 Partial Effect +1 Ineffective

TOTAL PROBES BREAKDOWN

44 Probes

Sensitive Miss On Target

5 12 27

Trainee: Jonathan Outland Email: joutland@email.gov

Exercise Information

Exercise Title: Move and Engage Completion Time: 8min 12sec Completed on: 12:32pm, 24 Sept 2022

Trainer Information

Trainer: Mary Jefferson Trainer Email: mjefferson@email.gov

INFO UPLOAD AAR DO NOT UPLOAD AAR

### 4. Select one of the following:

- Upload AAR:** Upload all data displayed in the AAR to VR web app.
- Do Not Upload AAR:** The AAR data will not be uploaded.

← AFTER-ACTION REPORT

EXERCISE SUMMARY

**Move and Engage**

AVERAGE MOVE TIME AND DISTANCE COVERED

>> 7 FT  
14 Seconds

DRILL RESULTS

+6 Full Effect +3 Partial Effect +1 Ineffective

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Exercise Information

Exercise Title: Move and Engage Completion Time: 8min 12sec Completed on: 12:32pm, 24 Sept 2022

Trainer Information

Trainer: Mary Jefferson Trainer Email: mjefferson@email.gov

INFO **UPLOAD AAR** **DO NOT UPLOAD AAR**

**NOTE:** If you select **Do Not Upload AAR**, the following essential data will still be uploaded to VR web app:

- Training date/time
- Trainer name
- Trainee name
- Exercise type

## VIEWING UPLOADED AARS

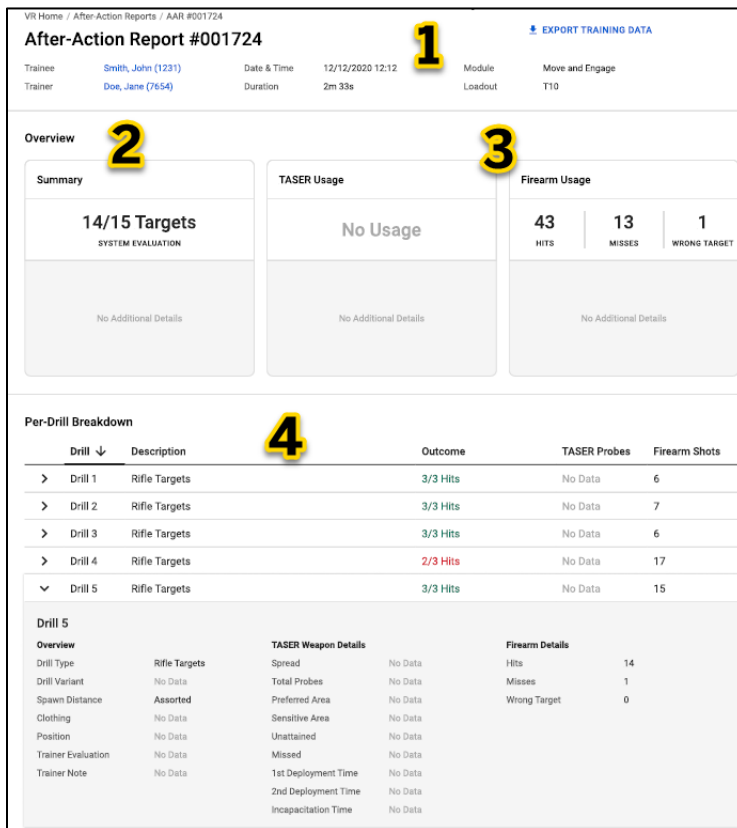
To view the AARs uploaded from the tablet, you must sign in to VR web app using the same account information that you used on the tablet.

**EXAMPLE:** If you signed in to the tablet with an Axon Evidence account, use those Axon Evidence credentials to sign in to VR web app.

To view a list of uploaded AARs:

1. Open VR web app.
2. Select the **Reports**  icon.
3. To view the details of a specific AAR, select an entry in the **Date/Time** column.

When viewing a list of AARs, you can click to view details, and review the following:



The screenshot displays the 'After-Action Report #001724' interface. It includes a header with trainee and trainer information, a summary section with target counts, and a detailed breakdown of drills. Yellow callout numbers 1 through 4 highlight specific areas: 1 points to the 'EXPORT TRAINING DATA' link, 2 points to the 'Overview' section, 3 points to the 'Firearm Usage' table, and 4 points to the 'Per-Drill Breakdown' table.

**After-Action Report #001724** [EXPORT TRAINING DATA](#)

Trainee: Smith, John (1231) Date & Time: 12/12/2020 12:12  
Trainer: Doe, Jane (7654) Duration: 2m 33s Module: Move and Engage Loadout: T10

**Overview**

**Summary**  
14/15 Targets  
SYSTEM EVALUATION  
No Additional Details

**TASER Usage**  
No Usage  
No Additional Details

**Firearm Usage**

| HITS | MISSES | WRONG TARGET |
|------|--------|--------------|
| 43   | 13     | 1            |

No Additional Details

**Per-Drill Breakdown**

| Drill     | Description   | Outcome  | TASER Probes | Firearm Shots |
|-----------|---------------|----------|--------------|---------------|
| > Drill 1 | Rifle Targets | 3/3 Hits | No Data      | 6             |
| > Drill 2 | Rifle Targets | 3/3 Hits | No Data      | 7             |
| > Drill 3 | Rifle Targets | 3/3 Hits | No Data      | 6             |
| > Drill 4 | Rifle Targets | 2/3 Hits | No Data      | 17            |
| ▼ Drill 5 | Rifle Targets | 3/3 Hits | No Data      | 15            |

**Drill 5**

| Overview           |               | TASER Weapon Details |         | Firearm Details |    |
|--------------------|---------------|----------------------|---------|-----------------|----|
| Drill Type         | Rifle Targets | Spread               | No Data | Hits            | 14 |
| Drill Variant      | No Data       | Total Probes         | No Data | Misses          | 1  |
| Spawn Distance     | Assorted      | Preferred Area       | No Data | Wrong Target    | 0  |
| Clothing           | No Data       | Sensitive Area       | No Data |                 |    |
| Position           | No Data       | Unattained           | No Data |                 |    |
| Trainer Evaluation | No Data       | Missed               | No Data |                 |    |
| Trainer Note       | No Data       | 1st Deployment Time  | No Data |                 |    |
|                    |               | 2nd Deployment Time  | No Data |                 |    |
|                    |               | Incapacitation Time  | No Data |                 |    |

1. Essential training information, including:
  - **Trainee:** Name of the trainee
  - **Trainer:** Name of the trainer
  - **Date & Time:** Date and time the exercise was completed
  - **Duration:** Length of the exercise session
  - **Module:** Name of the completed exercise
  - **Loadout:** Weapon used during the exercise

2. **Overview:** A high-level summary of how the trainee performed during the exercise, including:
  - **System Evaluation:** An objective assessment of the trainee's performance based on set criteria, detailing the outcomes of the training, such as the number of targets hit
  - **Trainer Evaluation:** Trainer determination whether a trainee passed or failed the exercise based on their performance
3. A breakdown of weapon usage to assess the accuracy and effectiveness of the weapon, including:
  - **TASER Usage:** Breakdown of probes deployed and timing
  - **Handgun Usage:** Breakdown of shots fired and timing

**NOTE:** VR web app reports will display "No Usage" under TASER Usage or Handgun Usage if those weapons are incompatible with the completed exercise.
4. **Per-Drill Breakdown:** Select an arrow to view the details for each drill.

## SORTING & FILTERING AARS

By default, AARs are displayed in chronological order by the most recent training completed. To filter the list by training date and time, trainee, trainer, or completed module, do the following:

1. [View](#) the list of uploaded AARs.
2. Select **Add Filter**.
3. Select a filter type from the **Column** drop-down menu.
4. Apply the filter you want to use.
5. Select **Add Filter**. The list of filtered AARs displays.

## EXPORTING AARS TO A CSV FILE

To export a list of AARs to a CSV file, do the following:

1. Select the **Reports**  icon.
2. Apply filters as needed.
3. Select **Export**. The CSV file downloads to your device.

## EXERCISE ASSESSMENT RUBRIC

Following the exercise, trainers should debrief with trainees to discuss their results and provide tips for improving their performance based on notes provided during the session.

As part of the assessment rubric, Axon recommends that trainers also discuss their agency policy with trainees to provide agency-specific direction and supplement this experience with agency resources, policies, best practices, and guidelines.

The trainer will then engage in the 10-minute debriefing using the exercise assessment rubric below:

**Observe the following behaviors while the trainee safely and effectively deploys a TASER 7/TASER 10 energy weapon on character targets at varying distances to achieve proper probe placement, sufficient probe spread, and a positive change in behavior or good electrical connection:**

☐ **Passing Behaviors**

The trainee demonstrated the following when deploying their energy weapon:

1. On the initial command of **THREAT**, the trainee deployed the TASER 7/TASER 10 energy weapon on character targets at varying distances and angles
  - a. Lined up the energy weapon within the character target's preferred target area based on angle and distances between 5-25 feet
  - b. Deployed the energy weapon for a five second cycle
    - i. Pressed the trigger to deploy the first set of probes to split the waistline (TASER 7 only) / pressed the trigger to deploy the first probe (TASER 10 only)
    - ii. Pressed the trigger to deploy an additional probe to create a minimum 12-inch spread within the character target's preferred target area (TASER 10 only)
  - c. Deployed probes until there was a positive change in the character target's behavior or good electrical connection
  - d. Achieved a minimum 12-inch probe spread within a stationary character target's preferred target area depending on distance

**NOTE:** 30-centimeter spread in Australia and New Zealand.

- e. Brought the energy weapon back to SUL or low-ready position

☐ **Failing Behaviors**

The trainee did not demonstrate the passing behaviors as defined above for this learning objective.

### TRAINER NOTES

**Observe the following behaviors when the trainee demonstrates controlled movement to gain or maintain a positional advantage relative to character target threats, environmental obstacles, and available cover or concealment, while maintaining target focus, situational awareness, and safe TASER energy weapon orientation during movement.**

☐ **Passing Behaviors**

The trainee demonstrated the following:

1. Moved deliberately to gain or maintain a position of advantage relative to the character target threat, minimizing unnecessary exposure while creating effective spacing and engagement angles for TASER energy weapon deployment
  - a. Moved with purpose to improve tactical positioning relative to the character target threat, including moving to cover or concealment when available
  - b. Identified and moved to cover or concealment to minimize exposure to the character target threat during approach
  - c. Used movement paths that created distance, improved sightlines, or reduced unnecessary exposure to the threat
  - d. Navigated around environmental obstacles to achieve or maintain a clear line of engagement
  - e. Demonstrated awareness of the surrounding environment during movement to avoid creating new points of exposure
2. Maintained target focus, situational awareness, and TASER energy weapon orientation during movement
  - a. Kept the upper body oriented toward the character target threat
  - b. Kept the TASER energy weapon oriented toward the character target threat
  - c. Scanned 360 degrees and maintained awareness of the surrounding environment
3. Demonstrated stable and controlled movement in all directions while engaging the character target threat
  - a. Performed lateral movement while maintaining balance and target orientation
  - b. Performed forward movement using smooth heel-to-toe steps
  - c. Performed rearward movement using controlled toe-to-heel steps
  - d. Maintained slight knee flexion to support stability and absorb motion
4. Demonstrated repeatable movement patterns across repeated character target threat engagements

☐ **Failing Behaviors**

The trainee did not demonstrate the passing behaviors as defined above for this learning objective.

## TRAINER NOTES