



Daily Toolbox Talk: Driving Personal Ownership
Monday, May 6, 2024

Although the construction industry has extensive safety standards, processes, and procedures in place to keep us safe; serious accidents and dangerous events can occur at any time unless each of us as individuals maintains consistent focus. It's important that every one of us accepts a greater level of responsibility for our own safety and the safety of others. Personal responsibility for Safety is about all of us, working safely, and caring for the safety of our team members, family, friends and everyone else we come into contact with and always intervening when we observe unsafe behaviors or conditions. When it comes to safety, whether it be a unsafe condition or behavior, if you see it, you own it, if you walk by it you condone it.

Items to think about:

1. MAKE SURE SAFETY EXPECTATIONS ARE CLEAR:

If safety rules, procedures or the safety plan for the work you're performing aren't clear, ask your supervisor. Your input is valued and we want you to perform your work safely. Take the steps needed to ensure you understand what is expected of you and your colleagues.

2. EFFECTIVE COMMUNICATION

It is important that everyone understands safety messaging and direction. If you didn't understand due to what something was called, or if there is a language barrier, talk with your supervisor for clarification or translation. Success depends on everyone understanding safety protocols.

3. PERSONAL LEADERSHIP

Everyone is a leader when it comes to safety. Lead by example and praise and encourage safe behavior. We value everyone's voice. If you see something unsafe, feel comfortable and have the courage to do the right thing and say something. It could make the difference in someone going home to their family.

4. PERSONAL RISK AWARENESS

Stay aware of your surroundings, remain alert to changes from the safety plan and never put yourself or others at risk. If the safety plan needs to change due to different conditions, WE/I want you to stop and get with your supervisor. Contribute to discussions about risks on the job, you perform the work and have the best view of the risks involved in the activity.

5. PLANNING

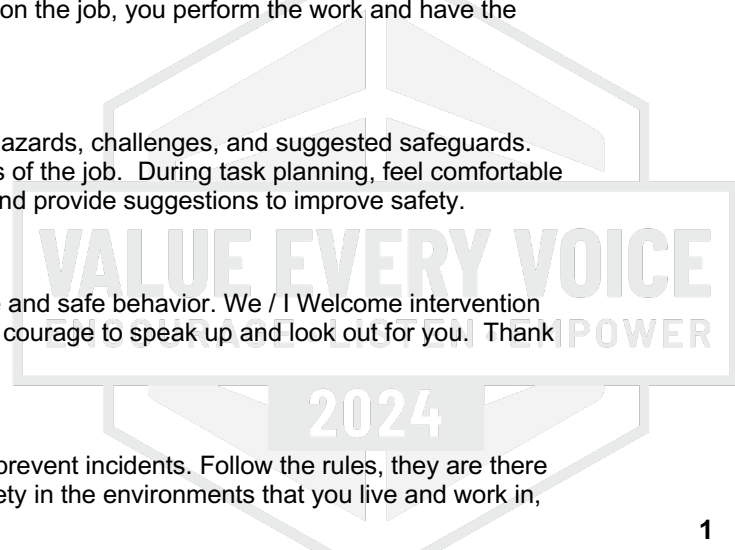
Participate during daily planning discussions; help identify hazards, challenges, and suggested safeguards. Take time to fully familiarize yourself with the safety aspects of the job. During task planning, feel comfortable to question any areas that are not completely clear to you and provide suggestions to improve safety.

6. THE RIGHT AND DUTY TO INTERVENE

Challenge any unsafe acts or conditions and praise positive and safe behavior. We / I Welcome intervention from others. And be receptive when someone else has the courage to speak up and look out for you. Thank them for caring enough to say something.

7. ACCOUNTABILITY

Accept responsibility for your actions and offer solutions to prevent incidents. Follow the rules, they are there to keep you safe. Take responsibility and ownership for safety in the environments that you live and work in,





take action to prevent incidents, and take time to think about the positive and negative consequences of your actions and those around you.

8. SELF-EVALUATION

Consider the example you set for those working around you, as well as your friends and family at home. Are you demonstrating safe behaviors or teaching them short cuts that could result in them being injured down the road? Think about your personal commitments to safety and what safety means to you and to your family and friends. (Ask a couple of people from the group to share)

9. DEVELOP, ENCOURAGE AND SUSTAIN SAFE BEHAVIOR

Start every day by thinking of how you can keep yourself and others safe. Practice hazard recognition. Consistently do things the safe way at work and also at home, you're important to us and we want you to be safe here and at home, we need you. Share good practices and intervene to change bad practices, especially those that have more experience than others, SHARE your knowledge. Give and act on positive and negative feedback. Continually look for opportunities to learn from others. Keep communicating the benefits of sustained safety.

WE VALUE EVERY VOICE AND YOUR VOICE MATTERS

