2025 Sustainability Report

As a manufacturer committed to sustainable practices within our facilities, Inteplast Group values conservation of resources and operational transparency.



Sustainability in the Present

Product Makeup, Mix & Management

Inteplast recognizes sustainability as a core responsibility and strategic priority across all areas of our business. We are focused on developing innovative solutions that reduce environmental impact, improve resource efficiency, and support responsible manufacturing practices worldwide. Through continued investment in recycling initiatives, waste reduction programs, and material recovery efforts, we aim to extend the lifecycle of resources and contribute to a more sustainable future. Our commitment to operational excellence and environmental stewardship enables us to deliver high-quality products while advancing the principles of a circular economy and creating lasting value for our customers, partners, and communities.

At our flagship site in Lolita, TX, we saved:

- 18,172 trees
- 3,224 barrels of oil and associated energy costs and resources
- 7.5 million gallons of water
- 4.9 million kW-hours
- And we diverted 5.6 million pounds of waste from landfills

Company-wide reclaimed plastic from our production in 2025 has saved or preserved more than:

- 424 million kW-hours of electricity
- 2 billion gallons of water
- 340,352 barrels of oil
- 626,415 cubic yards of landfill avoidance

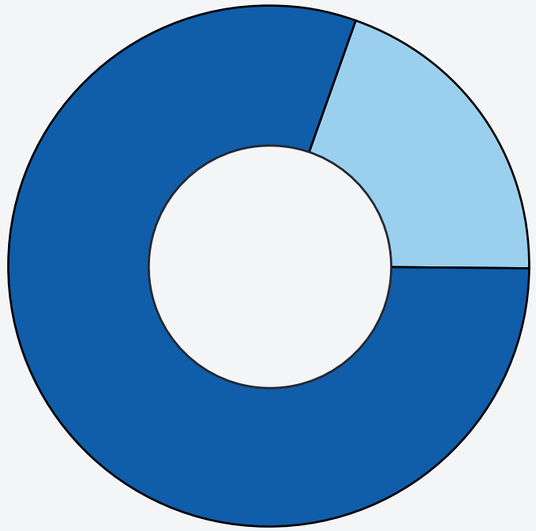


Corporate Overview

Established in 1991, Inteplast Group is a leading plastics and paper manufacturer, offering a wide range of quality products designed with a commitment to excellence and integrity. The markets we serve span diverse product lines that include stretch films, BOPP films, plastic bags, PVC sheets, paper packaging, and other products. At Inteplast, every customer benefits from our high standards for quality paired with value, our consideration of people, and our accessible resources.

Inteplast's state-of-the-art manufacturing facilities across North America, Asia, and Europe are supported with the most innovative technology available. Our superior engineering capabilities include advanced automation, computerization, and robotics.

Through numerous, cross-market product lines, we are a single source for suppliers, institutions, and leading companies focused on delivering the best to their patrons. We work to develop new products and offer flexible shipping options to accommodate customers. Our dedication to producing quality goods and ensuring customer satisfaction is evidenced in trade publication sales rankings and would not be possible without our workforce, surrounding communities, and the environments in which we all live.



1,512 tons in dumpsters

20%

This is our primary focus - reducing landfill-bound material.

6,170 tons avoiding a landfill

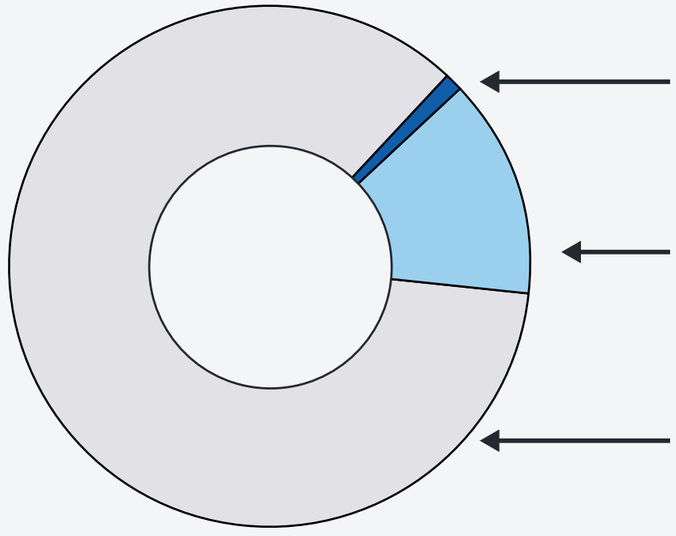
80%

Millions of pounds of cardboard, metal, plastic, wood, paper, and other materials were diverted from landfills.

Inteplast Group - Lolita, TX 2025 Landfill vs. Avoidance

“Through the development and manufacturing of innovative, high-quality, and environmentally responsible products, we strive to create long-term value while advancing sustainable business practices.”

- Dr. John Young
Group President



5,650 metric tons CO^2e

Scope 1

Emissions from operations that are owned or controlled by Inteplast Group.

69,183 metric tons CO^2e

Scope 2

Emissions from the generation of purchased or acquired electricity, steam, heating, or cooling consumed by Inteplast Group.

424,161 metric tons CO^2e

Scope 3

All indirect emissions (not included in Scope 2) that occur in the value chain of Inteplast Group, including both upstream and downstream emissions.

Inteplast Group - Lolita, TX 2025 Carbon Footprint

ESG

ESG represents the environmental, social, and governance principles that guide an organization’s approach to sustainable and responsible business practices. Together, these factors provide a comprehensive framework for assessing corporate performance, long-term resilience, and overall sustainability impact.

Environmental

The environmental component of ESG focuses on advancing sustainable practices that address climate impact, carbon footprint management, resource conservation, and biodiversity protection. As part of its ongoing sustainability strategy, Inteplast continues to strengthen its approach to carbon footprint reduction through collaboration with recognized environmental and sustainability experts. While the collection and analysis of emissions data across all reporting scopes is a complex and evolving process, these efforts are essential to identifying opportunities for operational efficiencies, greenhouse gas reduction, and long-term environmental improvement.

In addition to carbon management initiatives, Inteplast remains committed to environmental stewardship through active participation in industry and community partnerships. The company supports programs that promote ecosystem preservation, responsible resource management, and environmental accountability, including collaboration with the Lavaca-Navidad River Authority Clean Rivers Program and participation in Operation Clean Sweep, a global initiative focused on advancing responsible environmental practices throughout the plastics industry.

Social

Inteplast Group recognizes that its employees and local communities are essential to the company’s long-term success. By cultivating a workplace centered on respect, opportunity, and employee support, Inteplast seeks to attract and retain a strong, engaged workforce through competitive pay, robust benefits, and a people-focused culture. The company’s commitment to social impact extends beyond the workplace through ongoing investment in community partnerships and charitable initiatives. Through the Inteplast Cares program, facilities across the organization are empowered to support local nonprofits, schools, and community-based organizations that address important regional needs. This localized approach to giving reflects Inteplast’s broader commitment to corporate citizenship, meaningful community involvement, and sustainable social impact across the areas in which it operates.

Governance

Inteplast Group is committed to maintaining high standards of corporate governance through ethical business practices, responsible operational oversight, and a strong foundation of compliance and accountability. The company’s governance framework promotes transparency, integrity, and respect across all business functions while supporting responsible decision-making and long-term organizational sustainability.

To reinforce operational excellence and financial accountability, Inteplast maintains disciplined reporting processes and consistent financial management practices. Timely and accurate financial reporting enables leadership and stakeholders to access reliable information that supports informed decision-making, organizational alignment, and continued business performance. Through these practices, Inteplast fosters a culture centered on trust, responsibility, and operational consistency throughout the organization.

Operation Clean Sweep: An Industry Necessity

Operation Clean Sweep® (OCS) is an industry-led environmental stewardship program dedicated to eliminating the release of plastic resin materials into the environment. The initiative promotes proactive containment, handling, and recovery practices for resin pellets, flakes, and powders throughout the plastics manufacturing and distribution process in order to help protect rivers, lakes, oceans, and surrounding ecosystems.



Inteplast Group remains committed to these principles through comprehensive resin containment practices and ongoing operational oversight. During the reporting period, the company reported zero resin loss incidents, demonstrating the effectiveness of its prevention and control measures. Inteplast continues to advocate for broader industry participation and encourages business partners and stakeholders to adopt responsible resin management practices in support of a cleaner and more sustainable future.

Inteplast Group holds a Blue membership in Operation Clean Sweep, the program's highest level of participation, demonstrating a strong commitment to eliminating plastic resin loss. This designation reflects the company's adherence to advanced program requirements, which are implemented and maintained across all Inteplast facilities as part of its system-wide operational standards.



Sustainability for the Future

Sustainability is a guiding principle that balances present-day needs with long-term responsibility for future generations. It requires integrating environmental stewardship, social responsibility, and economic stability to ensure resources are used thoughtfully and effectively.

At Inteplast, this commitment is reflected in our focus on responsible resource management, support for social equity, and dedication to resilient business practices that contribute to a healthier planet and stronger communities. Through the Inteplast Cares program, we further extend this commitment by supporting initiatives in education, veteran wellness, food security, and other meaningful causes that strengthen the communities where we operate and reinforce our broader sustainability goals.

Measurable Goals

As part of its sustainability strategy, Inteplast is committed to reducing landfill waste by 10% annually through its Zero Waste Program.

Monthly reporting, including tracking of reclaimed materials, provides valuable data to measure progress across Environmental, Social, and Governance (ESG) initiatives. These insights support informed planning, continuous improvement, and the development of long-term sustainability goals.

INTEPLAST CARES





Rideshare Program

As part of its sustainability initiatives, Inteplast Group participates in Enterprise's Commute with Enterprise vanpool program to support shared transportation solutions. This program helps reduce the company's overall carbon footprint while also providing meaningful benefits to employees. Employees save an estimated $15,055 in commuter costs and reduce approximately 28,192 miles on their personal vehicles every year.

By the end of 2025, Commute with Enterprise reduced the number of vehicles driven to work each day by 99. This equates to a gas emission reduction of 455.7 tons of CO_2 per year on average.

Supply Chain Partners

The Strength of the Supply Chain

Inteplast Group belongs to the following organizations and associations:

- Association of Plastics Recyclers
- CDP
- Ecovadis
- EPA Waste Wise
- International Association of Plastics Distributors
- Operation Clean Sweep
- Science Based Targets
- SCS Global Services
- Sustainable Packaging Coalition
- UL ECOLOGO

Additionally, our suppliers belong to organizations and associations such as:

- Alliance to End Plastic Waste
- American Tree Farm System Forest Stewardship Council
- International Sustainability & Carbon Certification
- Responsible Care
- U.S. Green Building Council
- Vantage Vinyl

Resources & References

www.britannica.com

www.inteplast.com/our-story/our-environmental-focus/sustainability-report

www.inteplastbuild.com

www.inteplastef.com

www.merriam-webster.com

www.nasonline.org

www.opcleansweep.org



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