



Corporate Social Responsibility Statement

Inteplast Group and its affiliates approach our Corporate Social Responsibility model through a lens that focuses on integrity, impact, and involvement.





The tenets of our CSR practices comprise a five-tier honor system and are aligned with our company vision, policies, and supplier code of conduct.

$$e^2 + c^3 = CSR$$

- Honoring Our Employees
- Honoring Our Environment
- Honoring a Circular Economy
- Honoring Our Customers
- Honoring Our Communities

Employees

We honor our employees by acknowledging and celebrating their contributions and unique backgrounds—from education to ethnicity.

Our policies foster a work environment that encourages fluid communication, responsive management teams, and systems that ensure the safety and well-being of all of our colleagues, whether in manufacturing facilities, warehouses, or office spaces.

Environment

Our manufacturing professionals work to exceed customer expectations across many essential industries. The carbon footprints associated with unique supply chains differ. Therefore, we seek to introduce sustainable alternatives in our systems that honor our planet and its inhabitants.

Inteplast Group and our affiliated companies stay abreast of relevant solutions and regulations for plastics, paper, and recycled content integration that complement the upkeep and health of our environment.



Circular Economy

Inteplast Group and our affiliates aim to contribute to a circular economy through manufacturing products and materials designed for a profitable and impactful bottom line for our customers and their end users.

Each phase of our products' life cycles lend themselves to advanced modes of recyclable processability. Our production goals also include a mass balance approach, which reduces overall consumption and, in turn, waste.



Customers

Our customers expect that our procurement of materials will embody protocols for resin control, waste management, utilities usage, and equipment maintenance across our plants, labs, and offices.

The commitments that our customers extend to their end users are dependent on Inteplast Group's proficient delivery of services and quality. We are proud to uphold these partnerships, which are strengthened by proactive communication lines and always underscored with integrity. We will never compromise the stability of our customers' brands.

Community

Inteplast Group and its affiliates' communities are integral to our overall success. These cities and towns, no matter the population size, are where our employees live, attend school, and engage in activities that are meaningful to their values and quality of life.

Through initiatives like Inteplast Cares, Manufacturing Day, apprenticeships, and partnerships with vocational and other educational institutions, we invest in the communities that have supported us for more than 30 years.



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