



2024 Sustainability Report

Inteplast Group demonstrates integrity and focuses on responsible growth, financial stability, transparency, and ongoing improvement. By comparing past objectives with current practices, we enhance our contributions to a zero-waste economy.





Sustainability in the Present

Product Makeup, Mix & Management

At Inteplast, we believe in the power of a zero waste economy—where products and materials live longer, waste is reduced, and sustainability thrives. By embracing smarter recycling and responsible resource use, we protect the environment while creating a stronger future. Our commitment to the 4 R's—Reduce, Reuse, Recycle, and Repurpose—drives innovation across our operations as we work toward a global circular economy. Through these efforts, we deliver exceptional products and services that not only meet but exceed customer expectations. Every step we take moves us closer to a zero-waste future, from keeping plastics out of landfills to reducing reliance on new raw materials. Through this forward-looking approach, Inteplast is proud to be a leader in building and designing a more sustainable world.

At our flagship site in Lolita, TX, we saved:

- 7,165+ trees
- 3,945 barrels of oil and associated energy costs and resources
- 11.2 million gallons of water
- 6.9 million kW-hours
- And we diverted 8.6 million pounds of waste from landfills

Company-wide reclaimed plastic from our production in 2024 has saved or preserved more than:

- 769 million kW-hours of electricity
- 104 million gallons of water
- 1.4 million barrels of oil
- 2.75 million cubic yards of landfill avoidance

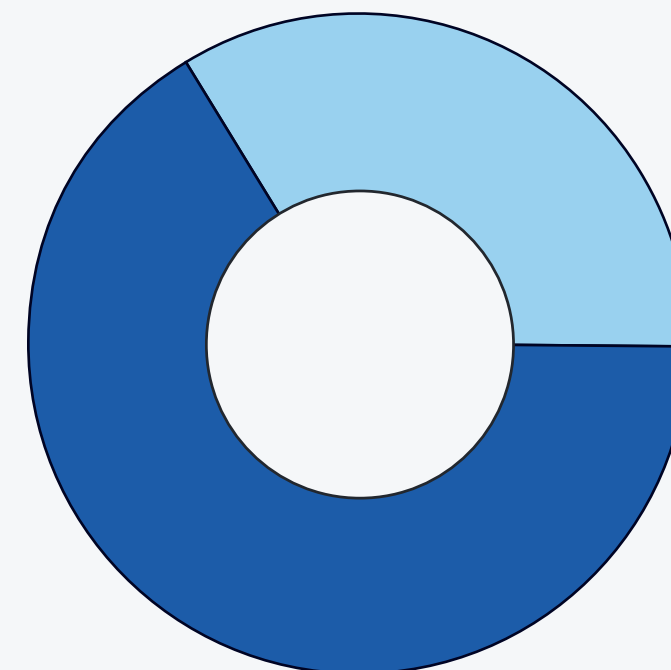


Corporate Overview

Established in 1991, Inteplast Group is a leading plastics and paper manufacturer, offering a wide range of quality products designed with a commitment to excellence and integrity. The markets we serve span diverse product lines that include stretch films, BOPP films, plastic bags, PVC sheets, paper packaging, and other products. At Inteplast, every customer benefits from our high standards for quality paired with value, our consideration of people, and our accessible resources.

Inteplast's state-of-the-art manufacturing facilities across North America, Asia, and Europe are supported with the most innovative technology available. Our superior engineering capabilities include advanced automation, computerization, and robotics.

Through numerous, cross-market product lines, we are a single source for suppliers, institutions, and leading companies focused on delivering the best to their patrons. We work to develop new products and offer flexible shipping options to accommodate customers. Our dedication to producing quality goods and ensuring customer satisfaction is evidenced in trade publication sales rankings and would not be possible without our commitment to our workforce, surrounding communities, and the environments in which we all live.



2,190 tons in dumpsters

34%

This is our primary focus - reducing landfill bound material.

4,322 tons avoiding a landfill

66%

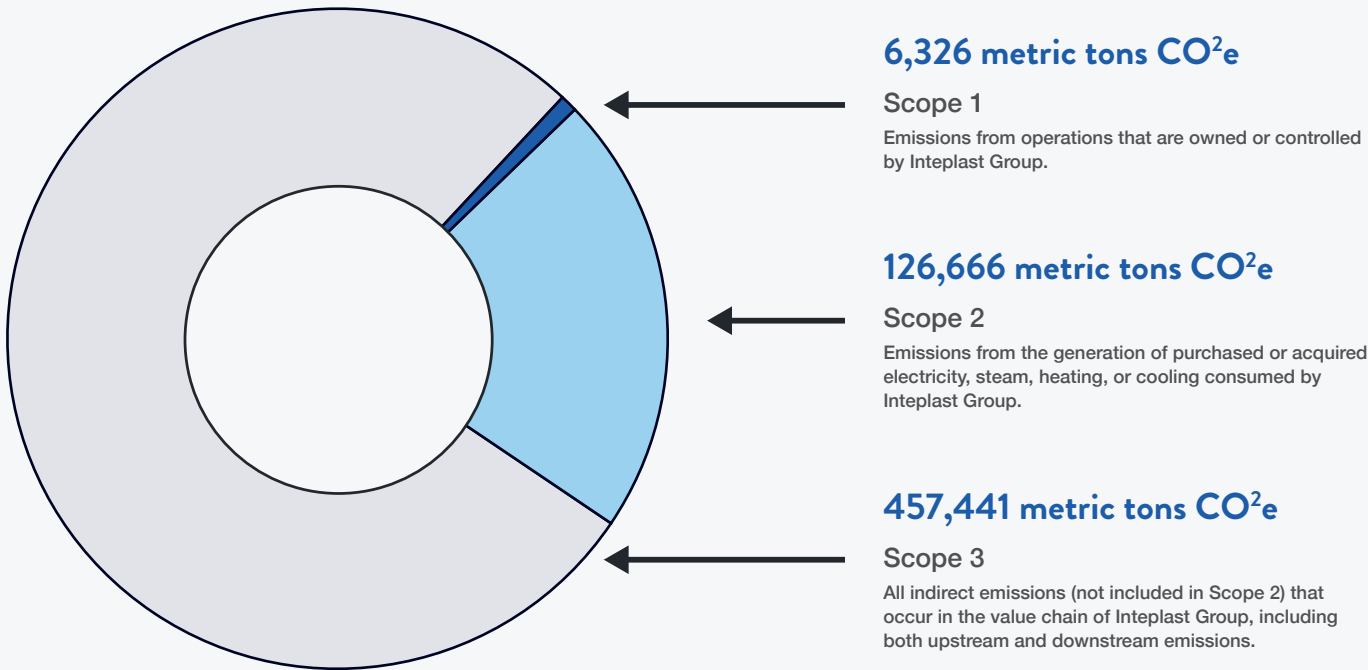
Millions of pounds of cardboard, metal, plastic, wood, paper, and other materials were diverted from landfills.

**Inteplast Group - Lolita, TX
2024 Landfill vs. Avoidance**



“We remain committed to embracing sustainability holistically, honoring our employees and communities, and addressing the needs of our customers and the environment. We accomplish this by manufacturing well-designed, functional, and environmentally sound products.”

- Dr. John Young
Group President



Inteplast Group - Lolita, TX
2024 Carbon Footprint

ESG

ESG refers to the environmental, social, and governance factors that are commonly used to holistically measure and analyze a company’s sustainability efforts.

Environmental

The environmental pillar of ESG encompasses many core sustainability priorities, including climate impact, biodiversity, and carbon footprint (CFP).

To strengthen our strategy in reducing CFP, Inteplast collaborates with leading sustainability experts. Accurately measuring CFP requires thorough analysis and considerable time, but every effort devoted to uncovering improvement opportunities is an investment in long-term progress. The Group is actively compiling CFP data across all reporting scopes to better target greenhouse gas reduction.

Beyond carbon management, Inteplast works with organizations such as the Lavaca-Navidad River Authority (LNRA) Clean Rivers Program to support local biodiversity and with initiatives like Operation Clean Sweep (OCS) to advance sustainability on a global level.

Social

Inteplast Group supports its employees by offering competitive compensation packages and benefits. In addition, the company and its business units actively identify organizations and causes that reflect our core values. Through the Inteplast Cares program in 2024, plant managers at more than 50 locations have selected a wide range of agencies and groups to receive impactful contributions, reinforcing our commitment to community engagement and social responsibility.

Governance

Inteplast Group upholds internationally recognized standards for human rights, fair employment, environmental responsibility, and ethical business practices. These commitments reinforce a culture of integrity and transparency across all operations, from the production floor to sales meetings. In addition, we maintain fiscally responsible practices, including the timely closing of financial reports on the first day of each month, ensuring the company’s economic trajectory remains clear, verifiable, and accessible to employees and stakeholders alike.



Operation Clean Sweep: An Industry Necessity

Operation Clean Sweep® (OCS) is an international program designed to prevent resin pellets, flakes, and powder loss along with keeping pellets out of marine environments. Every segment of the plastics industry has a responsibility — including resin producers, transporters, bulk terminal operators, plastics processors and recyclers — to implement good housekeeping and containment practices. Spilled pellets, flakes, and powder can make their way into local waters and eventually end up in our oceans where they become a threat to sea life and a source of contamination for other water-related systems. Reducing such loss can only be achieved with our collective help.

Founded by Plastic Industry Association in 1991, OCS is managed in partnership with the American Chemistry Council Plastics Division, as well as 22 other associations around the world.

Operation Clean Sweep has strengthened its global stance on resin control. In fact, Operation Clean Sweep supports companies in their goal towards achieving zero plastic resin loss in operations. Inteplast Group had no releases this year.

Inteplast Group invites you take the pledge and implement the OCS program via your company.



Choose a Level of Participation

Partners

Companies that manufacture or handle plastic pellets, flakes, and powder.

Supporters

Organizations (for profit or nonprofit companies; incorporated trade associations; and unincorporated coalitions) that do not qualify for partnership (i.e., do not manufacture or handle resin pellets, flakes or powder) but support the efforts of OCS to prevent pellet, flakes, and powder in the environment.

Inteplast Group is registered with OCS Blue which represents the highest level of membership and commitment to controlling pellet pollution.

As an OCS Blue member, we've committed to the following. Each of our Group's locations are slated to diligently follow through as indicated:

- Assign an OCS coordinator for the site (OCS provides a best practices document that a facility's resin expert can reference)
- Educate employees about resin control at time of hire
- Plan and deliver briefings about resin handling
- Display the OCS plaque, certificate, and posters
- Routinely address housekeeping procedures and refer to OCS checklists and tools
- Hold an OCS event at the plant
- Conduct internal audits
- Participate in third party audits





Sustainability for the Future

Sustainability is not just a concept; it's a vital way of life that empowers us to meet our present needs while safeguarding the future. By facilitating harmony amongst economic, social, and environmental factors, we can ensure that our resources are utilized responsibly and effectively. Embracing sustainability means we are committed to creating a legacy that fulfills today's needs without jeopardizing the potential of future generations to fulfill theirs. This approach requires us to manage natural resources wisely, promote social equity, and maintain economic resilience to protect our planet while cultivating a thriving and equitable society for everyone. Through our Inteplast Cares program, we honor and support initiatives that resonate deeply with our commitment to education, veteran wellness, food security, and other impactful causes, demonstrating that together, we can build a bridge toward a sustainable and prosperous future.

Measurable Goals

As part of our commitment to sustainability, Inteplast is dedicated to achieving a 10% annual reduction in waste sent to landfills through our Zero Waste Program.

By analyzing our monthly reports, including our reclaim numbers, we can track our progress in ESG (Environmental, Social, and Governance) initiatives. This insight allows us to effectively plan and set goals for sustainable developments.



Rideshare Program

In the pursuit of sustainability, Inteplast Group partnered with Enterprise in its vanpool program, Commute with Enterprise. Not only does this rideshare program contribute to reducing our carbon footprint, it also provides a direct benefit to our employees. Employees save an estimated \$18,540 in commuter costs and reduce approximately 28,320 miles on their personal vehicles every year.

By the end of 2024, Commute with Enterprise reduced the number of vehicles driven to work each day by 91. This equates to a gas emission reduction of 537 tons of CO2 per year on average.



Supply Chain Partners



The Strength of the Supply Chain

Inteplast Group belongs to the following organizations and associations:

- Association of Plastics Recyclers
- CDP
- Ecovadis
- EPA Waste Wise
- International Association of Plastics Distributors
- Operation Clean Sweep
- Science Based Targets
- SCS Global Services
- Sustainable Packaging Coalition
- UL ECOLOGO

Additionally, our suppliers belong to organizations and associations such as:

- Alliance to End Plastic Waste
- American Tree Farm System Forest Stewardship Council
- International Sustainability & Carbon Certification
- Responsible Care
- U.S. Green Building Council
- Vantage Vinyl

Resources & References

www.britannica.com

www.inteplast.com/our-story/our-environmental-focus/sustainability-report

www.inteplastbuild.com

www.inteplastef.com

www.merriam-webster.com

www.nasonline.org

www.opcleansweep.org





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