

Natixis Investment Managers Announces US Recipients of Its 2023 Global Equal Opportunities Advancement Scholarship

BOSTON, June 5, 2023 – Natixis Investment Managers (Natixis IM) today announced the US recipients of its Global Equal Opportunities Advancement Scholarship for 2023. Four Boston-area students have each been awarded a \$5,000 renewable scholarship to apply to college tuition and expenses, along with internship and mentoring opportunities at Natixis IM. The Natixis Investment Managers Global Equal Opportunities Advancement Scholarship program supports Natixis IM's broader efforts to increase diversity at the firm and within the financial services industry by attracting, inspiring and developing underrepresented groups to consider careers in financial services.

"We are proud to support another group of talented and driven students as they pursue college degrees and develop skills for long-term career success," said Ron Taylor, Executive Vice President and Head of Diversity, Equity and Inclusion at Natixis Investment Managers in the US. "Through our scholarship program Natixis Investment Managers continues to inspire and develop the next generation of scholars while helping to deepen the future pool of diverse job candidates within the asset management industry."

Launched in 2020, the Natixis IM global scholarship program has provided students with essential financial support as well as introductions to numerous career paths within financial services. Natixis IM scholarship awardees have spent time interning in various departments at the firm, including sales, legal and compliance, and marketing. Additionally, Elaine Truong, a 2022 Natixis IM scholarship recipient majoring in marketing at Suffolk University, will participate this summer in the Undergraduate Summer Internship Development (USID) Program at Loomis, Sayles and Company, an affiliate of Natixis IM. The experiential sharing made available through Natixis IM's multi-affiliate model further expands opportunities for students underrepresented in the financial services industry to explore – and build interest – in occupations within the financial sector.

The Natixis IM scholarship winners this year:

- Melany Cardona Patrone is an accounting major at UMass Amherst. She enters as a junior this year and has maintained honor roll status during her studies. Cardona Patrone is enrolled in the accelerated program at the Isenberg School of Management and strives to earn a master's degree within four years.
- Christopher Jeudin is attending Bentley University as a rising junior. Inspired by an entrepreneurial uncle to work towards building financial stability, Jeudin was motivated to study finance in college. He looks forward to interning at Natixis IM and aspires to own his own business in the future.
- Sean Reynolds is a rising senior at UMass Boston. As a civic-minded individual studying finance, Reynolds wants to help break the cycle of inequality within communities of color by sharing what he learns about money and finance to help future generations establish better financial habits.
- Rusmirna Thompson is entering Bentley University as a sophomore and plans to focus on finance. She is an engaged student who participates in intramural sports and is an active member of Black United Body, an organization focused on bringing more opportunities and activities for Black students and/or students of color on campus. Thompson looks forward to networking and sharpening her skills through the Natixis IM scholarship program.

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The Global Equal Opportunities Advancement scholarship and mentoring program is part of Natixis IM's active commitment to building a diverse and inclusive workforce. In addition to the global scholarship program, Natixis IM engages in a number of partnerships and initiatives that support its broader efforts to increase diversity in the investment industry, including The Equity Collective, a multi-year collaboration launched by Morgan Stanley designed to educate, empower and develop the next generation of diverse leaders in the finance industry; collaborations with The Partnership, an organization focused on attracting, retaining, and developing professionals of color at all levels of leadership; relationships with two charter schools – Academy of the Pacific Rim (APR) in Boston and the Life Learning Academy (LLA) in San Francisco – to expose underrepresented students to the numerous career trajectories available within financial services; and a long-term partnership with the John Winthrop Elementary School in Dorchester, Massachusetts, that includes mentoring through its special employee volunteering program as well as corporate funding.

Natixis IM has been recognized for its endeavors as a past honoree in the *InvestmentNews* Excellence in Diversity, Equity & Inclusion Awards (Diversity Champion) and the *Boston Business Journal's* Corporate Citizenship Awards (Most Generous Employees) for activities that primarily impacted underserved members of the community.

Natixis IM's US scholarship program is designed in partnership with Bottom Line, a Boston-based nonprofit organization that assists first-generation students from underprivileged backgrounds in their pursuit of higher education studies and career development in business and related fields. Natixis IM implements a similar program in the UK in partnership with Haringey Community Gold and The London Academy of Excellence Tottenham (LAET).

About Natixis Investment Managers

Natixis Investment Managers' multi-affiliate approach connects clients to the independent thinking and focused expertise of more than 15 active managers. Ranked among the world's largest asset managers¹ with more than \$1.2 trillion assets under management² (€1.1 trillion), Natixis Investment Managers delivers a diverse range of solutions across asset classes, styles, and vehicles, including innovative environmental, social, and governance (ESG) strategies and products dedicated to advancing sustainable finance. The firm partners with clients in order to understand their unique needs and provide insights and investment solutions tailored to their long-term goals.

Headquartered in Paris and Boston, Natixis Investment Managers is part of the Global Financial Services division of Groupe BPCE, the second-largest banking group in France through the Banque Populaire and Caisse d'Épargne retail networks. Natixis Investment Managers' affiliated investment management firms include AEW; DNCA Investments;³ Dorval Asset Management; Flexstone Partners; Gateway Investment Advisers; Harris Associates; Investors Mutual Limited; Loomis, Sayles & Company; Mirova; MV Credit; Naxicap Partners; Ossiam; Ostrum Asset Management; Seventure Partners; Thematics Asset Management; Vauban Infrastructure Partners; Vaughan Nelson Investment Management; and WCM Investment Management. Additionally, investment solutions are offered through Natixis Investment Managers Solutions and Natixis Advisors, LLC. **Not all offerings are available in all jurisdictions.** For additional information, please visit Natixis Investment Managers' website at im.natixis.com | LinkedIn: [linkedin.com/company/natixis-investment-managers](https://www.linkedin.com/company/natixis-investment-managers).

Natixis Investment Managers' distribution and service groups include Natixis Distribution, LLC, a limited purpose broker-dealer and the distributor of various U.S. registered investment companies for which advisory services

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are provided by affiliated firms of Natixis Investment Managers, Natixis Investment Managers S.A. (Luxembourg), Natixis Investment Managers International (France), and their affiliated distribution and service entities in Europe and Asia.

¹ Cerulli Quantitative Update: Global Markets 2022 ranked Natixis Investment Managers as the 18th largest asset manager in the world based on assets under management as of December 31, 2021.

² Assets under management ("AUM") of current affiliated entities measured as of March 31, 2023 are \$1,208.2 billion (€1,111.9 billion). AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of non-regulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers.

³ A brand of DNCA Finance.

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